Return of Organization Exempt From Income Tax

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 2024 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Go to www.irs.gov/Form990 for instructions and the latest information.

<u>A</u>	For the	e 2024 (alendar year, or tax year beginning	, and ending				
В	Check if ap	pplicable:	C Name of organization				D Employe	r identification number
	Address ch	hange	THE DAHLEN	1 CONSERVANCY				
	Name cha	inge	Doing business as				41-2	<u> 155768 </u>
\equiv	Initial retur	rn	Number and street (or P.O. box if mail is not delive 7117 S JACKSON RD	ered to street address)		Room/suite	E Telephon	782-3453
	Final return		City or town, state or province, country, and ZIP or	foreign postal code			<u> </u>	702 3433
	terminated	t	JACKSON	MI 49201			G Gross reco	eipts\$ 744,094
	Amended	return	F Name and address of principal officer:	19201		<u> </u>	G 01033 160	
	Application	n pending	REBECCA MEHALL			H(a) Is this a gro	up return for s	subordinates? Yes X No
			7117 S JACKSON ROAI)		H(b) Are all sub	ordinates incl	uded? Yes No
			JACKSON	MI 49201		If "No,"	attach a list.	See instructions
_	Tay-eyen	npt status:	T.T	ert no.) 4947(a)(1) or	527	1		
<u>.</u>	Website:		WW.DAHLEMCENTER.ORG	4047 (a)(1) GI	321	H(c) Group exe	motion numb	or.
<u> </u>		rganization		Other	1 7	ear of formation: 2		M State of legal domicile: MⅠ
	Part I		Immary	Other	12 10	our or formation. Z	000	the otate of legal dofficile. 111
-			scribe the organization's mission or most	significant activities:				
ė		-	MISSION OF THE DAHLEM CO	_	ROVIDE F	NVTRONME	NTAL E	DUCATION
anc			OUTDOOR EXPERIENCES TO T					
Governance					II OLIVIIU			
Š	2 .	hock th	is box if the organization discontinued	Lite operations or disposed of a	more than 250	of its not ass	ote	
Ğ	2 0			(D+1)/L li 4-1			ا م ا	11
න් ග	1		of voting members of the governing body (11
Activities			of independent voting members of the gov				. 🗀	12
₽			nber of individuals employed in calendar y	ear 2024 (Part V, line 2a)				
Ą	1		nber of volunteers (estimate if necessary)				1 1	108
	1		elated business revenue from Part VIII, co					15,502
	b N	Net unre	ated business taxable income from Form	990-T, Part I, line 11	 			Comment Veer
		Contribut	ione and grants (Dort VIII, line 1h)		<u> </u>	Prior Yea	., 175	<u>Current Year</u> 496, 382
ne	1							
Revenue			service revenue (Part VIII, line 2g)				,066	<u>176,624</u>
Re.	10 lr	nvestme	nt income (Part VIII, column (A), lines 3, 4	I, and 7d)			926	30,178
_			renue (Part VIII, column (A), lines 5, 6d, 8d				386	32,328
			enue – add lines 8 through 11 (must equa			657	, 553	735,512
	1		nd similar amounts paid (Part IX, column (0
			paid to or for members (Part IX, column (A					0
es	15 S	Salaries,	other compensation, employee benefits (I	Part IX, column (A), lines 5–10	292	2,530	<u>365,418</u>	
xpenses	16a₽	Profession	onal fundraising fees (Part IX, column (A), draising expenses (Part IX, column (D), lir	line 11e)				0
ă	b T	Total fun	draising expenses (Part IX, column (D), lir	ne 25) 61,6				
ш	17 C	Other ex	penses (Part IX, column (A), lines 11a–11	d, 11f–24e)			308	195 , 076
	18 T	Total exp	enses. Add lines 13–17 (must equal Part	IX, column (A), line 25)			,838	560,494
	19 R	Revenue	less expenses. Subtract line 18 from line	12			715	175,018
Net Assets or					<u> </u>	Beginning of Cur		End of Year
Sset	20 ⊺					1,998		2,179,653
E A	21 ⊺						059	19,435
			ts or fund balances. Subtract line 21 from	line 20	<u></u>	1,984	464	2,160,218
	Part II		gnature Block					
	•		perjury, I declare that I have examined this retu	. , ,				y knowledge and belief, it is
tr	ue, corre	ect, and c	omplete. Declaration of preparer (other than of	ficer) is based on all information of	of which prepare	er nas any knowi	eage.	
Si		Signature	of officer				Date	
He	re	REB:	ECCA MEHALL	PRES	SIDENT			
		Type or p	rint name and title					
		Preparer	s name	Preparer's signature	· · · · · · · · · · · · · · · · · · ·	Date	Check	if PTIN
Pai		BRIAN	NOFZINGER			10/30	/25 self-em	ployed P00886584
Pre	parer	Firm's na	me BROWN & NOFZIN	IGER, P.C.		Fi	rm's EIN	38-2962645
Us	e Only		4196 W. MAPLE					
		Firm's ad		0221		l _P	hone no.	517-263-5788
Ma	y the IR		s this return with the preparer shown abo					X Yes No

ra		ntains a response or note to	o any line in this Part III	X
1	Briefly describe the organization's missic	n:	CY IS TO PROVIDE ENVI	
			LE OF SOUTH CENTRAL MI	
	•			
3	If "Yes," describe these new services on Did the organization cease conducting, c	Schedule O. or make significant changes in hov	v it conducts, any program	Yes X No
4	If "Yes," describe these changes on Sch Describe the organization's program sen	edule O. vice accomplishments for each of 4) organizations are required to re	its three largest program services, as meas eport the amount of grants and allocations to	
T. E. N. P. R. H. I.	NVIRONMENTAL EDUCATI ATURAL ENVIRONMENT, UBLIC PROGRAMS. COLO OLLING MEADOWS, MARS IGHLIGHT MICHIGAN'S NLCUDING THE 3/8 MII	ON CENTER WHICH AND FUNCTIONS AS RFUL GARDENS, LUHES, AND PONDS B CHANGING SEASONS E NATURE FOR ALL ITORS CAN SPEND	NDS THE JOHN AND MARY BRIDGES THE GAP BETWE AN OUTDOOR CLASSROOM SH FORESTS, FLOWER-ST LANKET THE NEARLY 300. WITH FIVE MILES OF TRAIL (HANDICAPPED ETHE DAY EXPLORING THE	DAHLEM EN PEOPLE AND THE FOR SCHOOL AND UDDED GRASSLANDS, ACRES AND HELP HIKING TRAILS, NABLED TRAIL) AND
L E E	XPLORE, CREATE, IMAG XPERIENCES; TO PROMC	INE, LEARN, AND TE SOCIAL, EMOTI	s of \$) (Revenu ES AN ENVIRONMENT FOR GROW THROUGH HANDS-ON ONAL AND CONGITIVE SK UNDERSTANDING OF NAT	CHILDREN TO ACTIVITIES AND ILLS; AND TO
T A E E F	XPERIENCES THAT PROV	PUBLIC PROVIDIN RAMS ENCOURAGE LIDE LESSONS ON PUNDING OF THE COMMOTING THE CONCE	EDUCATIONAL PROGRAMS G ENVIRONMENTAL EDUCA EARNING THROUGH HANDS RESERVING THE EARTH'S PLEX INTERACTIONS OF	TO MEMEBERS, TION AND OUTDOOR -ON AND FIELD
4d	Other program services (Describe on Sc (Expenses \$ 306,796	hedule O.) including grants of\$) (Revenue \$)
4e	Total program service expenses	306,889	, \	,

Form 990 (2024) THE DAHLEM CONSERVANCY
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			3.7
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	1		- V
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4		X
5	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	-		1
·	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i>			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Х	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more	441		3.7
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more	110		- V
٨	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	11c		X
d	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110	21	
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Χ	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			,,
40	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	40		\
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		X
17	Part IV column (A) lines 6 and 11c2 If "Vas" complete Schodule C. Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			^^
	Dest VIII Single As and 0-0 KIN/s II a model to Oaks date O. Dest II	18	Χ	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
. •	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX. column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

41-2155768 Page 4 Form 990 (2024) THE DAHLEM CONSERVANCY **Checklist of Required Schedules** (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Χ Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete Schedule J 23 Χ **24a** Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c **d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Χ b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b Χ If "Yes," complete Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Χ 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these 27 persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions). a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," Χ complete Schedule N, Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Χ sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Ves " complete Schedule P. Part V. line 2

	related erganization: If Tee, complete concade 11, 1 art v, into 2	-		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	Χ	

Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response or note to any line in this Part V ...

					163	140
la	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	8			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and					
	reportable gaming (gambling) winnings to prize winners?			1c		

Pa	irt V Statements Regarding Other IRS Filings and Tax Compliance (con	tinue	d)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	12			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax ret	urns?		2b	Χ	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	Χ	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedu	le O		3b	Χ	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	r autho	ority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial	ial acc	ount)?	4a		Χ
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financia	I Acco	unts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Χ
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	action?	?	5b		Χ
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did	the				
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	tions o	r			
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly fo	r good	S			
				7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it	was		l _		
	required to file Form 8282?	11231		7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	10			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit		ICT?	7e 7f		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit con If the organization received a contribution of qualified intellectual property, did the organization file F					
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund mainta		• • • • • • • • • • • • • • • • • • • •			
·	sponsoring organization have excess business holdings at any time during the year?	iii loa b	y tho	8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Fo		41?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а				13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which	426				
_	the organization is licensed to issue qualified health plans	13b 13c				
с 14а	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?			14a		Χ
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Sched			14b		Λ
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remur			175		
	excess parachute payment(s) during the year?			15		Χ
	If "Yes," see instructions and file Form 4720, Schedule N.					- 4 5
16	Is the organization an educational institution subject to the section 4968 excise tax on net investme	nt inco	me?	16		Χ
	If "Yes," complete Form 4720, Schedule O.					-
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person, engage in any a	ctivitie	s			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?			17		
	If "Yes," complete Form 6069.					

	n 990 (2024) THE DAHLEM CONSERVANCY 41-2155/68			age 6
Pa	art VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below,	and fo	or a "l	No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See i	nstru	ctions
	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		X
Sec	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	•		
_	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct	_		
•	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization become aware during the year of a significant diversion of the organization's assets: Did the organization have members or stockholders?	6		X
_		-		\vdash^{Λ}
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	70		v
L	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			37
_	stockholders, or persons other than the governing body?	_7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		3.7	
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			l
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9	.1. \	X
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	<u>e Co</u>		
			Yes	
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b				
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		<u> </u>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	, , , , ,			
12a		12a	X	<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13	Χ	
14	Did the organization have a written document retention and destruction policy?	14	Χ	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Χ	<u> </u>
b		15b		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Χ
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sec	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed MI			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			
	ENISE BIGHAM 7117 S JACKSON RD			
	ACKSON MI 49201 517	- 78	2-3	453
0.	111 17201 J17	, 0		1 U U

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

 $|{
m X}|$ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	box	k, unle	Pos check ess pe nd a d	more rson i	s both	n an	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) CHANTEL ARNOLD	0 [0									
TRUSTEE	0.50	X						0	0	0
(2) BOB BASORE										
TRUSTEE	0.50	Х						0	0	0
(3) THOMAS DAVEY										
TRUSTEE	0.50	X						ol	0	0
(4) TRAVIS FOJTASEK										
TRUSTEE	0.50	Х						0	0	0
(5) LIBBY GREANYA	0 50									
TRUSTEE	0.50	X						0	0	0
(6) MARY JO SCHULTZ										
TRUSTEE	0.50	X						0	0	0
(7) JASON VALENTE	0.50									
COLLEGE LIAISON	0.00	X						0	0	0
(8) LINDSAY GALICKI	1 00									
SECRETARY	1.00			X				0	0	0
(9) JOHN HAYNES									<u> </u>	<u> </u>
TRUSTEE	0.50			Х				0	0	0
(10) REBECCA MEHALL	1 00									
PRESIDENT	1.00			X				O	0	0
(11) JUSTIN PHELPS										
TREASURER	1.00			Х				0	0	0

Part VII Section A. Officers	s, Directors, Tr	uste	ees,	Key	Em	ploy	ees	, and Highest Compens	ated Employees (continu	ued)		
(A) Name and title	(B) Average hours per week (list pay)						n an tee)	(D) Reportable compensation from the	(E) Reportable compensation from related		mount er ation	
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)		from th ganizatio ted organ	n and
(12)												
(13)												
(14)												
(15)												
(16)												
(17)												
(18)												
(19)												
to Total from continuation should also and total (add lines 1b and 1c) Total number of individuals (in reportable compensation from	eets to Part VII	, Se	ctio	n A				ve) who received more that	an \$100,000 of			
 3 Did the organization list any feemployee on line 1a? If "Yes, 4 For any individual listed on line 	ormer officer, d " complete Sche	irect edule	or, tr	o <i>r su</i> table	<i>ch ir</i> e coi	<i>divid</i> mper	<i>dual</i> nsati	ion and other compensation	on from the		3	Yes No
organization and related orga individual Did any person listed on line for services rendered to the o	1a receive or ac	crue	con	 npen	satio	on fro	 om a	any unrelated organization	or individual		4 5	X
Section B. Independent Contract	tors										•	•
Complete this table for your fi compensation from the organ	ization. Report							ndar year ending with or w	vithin the organization's tax	x year.		(C)
Name and	(A) business address							Descrip	(B) otion of services		Con	(C) npensation
2 Total number of independent received more than \$100,000	contractors (inc	ludir on fro	ng bu om th	ıt no ne or	t lim gani	ited t	o th	ose listed above) who	0			

		Check i	f Scl	hedule O con	itains a	a response or not	e to any line in	this Part VIII	<u></u>	
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
<u> </u>	 1a	Federated camp	naign		1a					
[등		Membership du	_	.	1b	14,594				
A E		Fundraising eve			1c	11,031				
a		Related organiz		 S	1d					
Ē		=			1e	13,192				
and Other Similar Amounts	Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above				1f	468,596				
₹	g	Noncash contributions			1g \$					
밀	h	lines 1a-1f					496,382			
	<u> 11</u>	Total. Add lines	ла -	11	<u></u>	Business Code	490,302			
, ,	2-	PPEGGHOOT					72,503	72,503		
<u> </u>	2a b	PRESCHOOL					48,415	48,415		
		DAY CAMP					43,666	43,666		
: <u> </u>	Q C	PUBLIC PRO					12,040	12,040		
Revenue	u e	EDUCATIONA		ROGRAMS			12,040	12,040		
٠	f	All other progra								
	g	Total. Add lines	2a–2	2f			176,624			
		Investment inco								
		other similar am	ounts	s)			30 , 178	30 , 178		
4	4	Income from inv	estm/	ent of tax-exem	ot bond	proceeds				
5					<u> </u>					
						(ii) Personal				
6	ŝа	Gross rents	6a		085					
	b	Less: rental expenses	6b		582					
	С	Rental inc. or (loss)	6c	-5 ,	497					
		Net rental incon	ne or	(loss)	<u> </u>		-5 , 497	-1,142		-4 , 355
'	7a Gross amount from sales of assets (i) Securities		3	(ii) Other						
		other than inventory	7a							
<u> g</u>	b	Less: cost or other								
Ve.		basis and sales exps.	7b							
Other Kevenue	С	Gain or (loss)	7с							
<u>ē</u>	d	Net gain or (loss	s)		<u> </u>					
5 8	Ва	Gross income from	n fund	Iraising events						
		(not including \$								
		of contributions re	ported	I on line						
		1c). See Part IV, I	ine 18		8a	22,323				
- 1		Less: direct exp			8b					
	С	Net income or (loss)	from fundraising	events		22,323			
9	Эа	Gross income fr	_	-						
		activities. See F	Part I∖	/, line 19	9a					
		Less: direct exp			9b					
	С	Net income or (loss)	from gaming act	ivities .					
10	0a	Gross sales of i	nvent	tory, less						
		returns and allo	wanc	es	10a					
		Less: cost of go			10b					
	С	Net income or (loss)	from sales of inv	entory .					
						Business Code				
Revenue 11	11a GIFT SHOP SALES 900099						15 , 502		15 , 502	
en/	b									
Se Se	С									
		All other revenu								
							15,502			
12	2	Total revenue.	See	instructions			735,512	205,660	15,502	-4,355

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a resp	onse or note to any line ir	n this Part IX	<u>.</u>	
	not include amounts reported on lines 6b, 7b 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	317,840	154,147	127,854	35 , 839
8	Pension plan accruals and contributions (include	317,010	101/11/	1277001	30,033
•	section 401(k) and 403(b) employer contributions)	7 , 538		7 , 538	
9	Other employee benefits	,,550		,,,,,,,,	
10	Payroll taxes	40,040	18,511	16,827	4,702
11	Fees for services (nonemployees):	40,040	10,011	10,021	7,102
	, , , , ,				
	Management Logol				
D.	Legal	2 750		2 750	
	Accounting	3 , 750		3,750	
	Lobbying	,			
	Professional fundraising services. See Part IV, line 17			1 4 0	
	Investment management fees	148		148	
g	Other. (If line 11g amount exceeds 10% of line 25, column	05 007	10 610	6 717	F 000
	(A), amount, list line 11g expenses on Schedule O.)	25,237	12,612	6,717	5,908
12	· · · · · · · · · · · · · · · · · · ·	1,890	1,016	824	50
13	Office expenses	12 , 915	6,499	5 , 370	1,046
14	Information technology				
15	Royalties				
16	Occupancy	29 , 397	25 , 065	2,714	1,618
17	Travel	326	130	72	124
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	36 , 646	29 , 683	6 , 963	
23	Insurance	7,444	4,167	1,888	1,389
24	Other expenses. Itemize expenses not covered	,			
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а		26,710	15,633	2,661	8,416
b	OTHER SUPPLIES	11,239	11,239	_, _,	0, 110
c	BUILDING IMPROVEMENT	9,063	7,436	1,627	
d	SMALL EQUIPMENT	6 , 059	4,464	1,510	85
e	· · . · . · · · · · · · · · · · ·	24,252	16,287	5,525	2,440
25	Total functional expenses. Add lines 1 through 24e	560,494	306,889	191,988	61,617
	Joint costs. Complete this line only if the	500,494	300,009	± J ± , J ∪ ∪	O ± , O ± /
-*	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				
DAA	following SOP 98-2 (ASC 958-720)				Form 990 (2024

Part X Balance Sheet

	Check if Schedule O contains a response of	or note to any line	in this Part X			
				(A) Beginning of year		(B) End of year
'	Cash—non-interest-bearing			70 , 521	1	68,146
2	2 Savings and temporary cash investments			798 , 936	2	1,006,077
;	Pledges and grants receivable, net				3	
4	Accounts receivable, net				4	
!	Loans and other receivables from any current or	former officer, dir	ector,			
	trustee, key employee, creator or founder, substa	antial contributor,	or 35%			
	controlled entity or family member of any of these	persons			5	
(6 Loans and other receivables from other disqualifi					
ţ;	under section 4958(f)(1)), and persons described	I in section 4958(c)(3)(B)		6	
Assets	Notes and loans receivable, net				7	
₹ ₹	Inventories for sale or use		L	8 , 585	8	8 , 732
9	Prepaid expenses and deferred charges		L	7 , 165	9	35 , 527
1	0a Land, buildings, and equipment: cost or other					
	basis. Complete Part VI of Schedule D	10a	784,891			
	b Less: accumulated depreciation		784,891 368,951	452 , 587	10c	415,940
1	Investments—publicly traded securities				11	
1:		14			12	
1:	3 Investments—program-related. See Part IV, line				13	
1.					14	
1:	C O O O O O O O O O O O O O O O O O O O			660,729	15	645,231
1				1,998,523	16	2,179,653
1				12,912	17	17,028
1				•	18	•
19					19	
2	N Tay avanant band liabilities				20	
2					21	
g 2						
Liabilities	trustee, key employee, creator or founder, substa					
abi	controlled entity or family member of any of these				22	
ے ا	3 Secured mortgages and notes payable to unrelat				23	
2		theired mantice			24	
2	5 Other liabilities (including federal income tax, pay					
	parties, and other liabilities not included on lines					
	of Schedule D			1,147	25	2,407
2	6 Total liabilities. Add lines 17 through 25			14,059	26	19,435
<u>"</u>	Organizations that follow FASB ASC 958, che	eck here X		,		,
ő	and complete lines 27, 28, 32, and 33.					
<u> a</u>				1,522,031	27	1,705,221
8 2			<u>-</u>	462,433	28	454,997
D	Organizations that do not follow FASB ASC 9	958, check her	j	,		,
편	and complete lines 29 through 33.		_			
Ö 2					29	
Sets	· · · · · · · · · · · · · · · · · · ·	.			30	
ASS 3					31	
Net Assets or Fund Balances				1,984,464	32	2,160,218
Z 3				1,998,523		2,179,653

Form **990** (2024)

Pa	art XI Reconciliation of Net Assets				<u> </u>
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	73	35,	512
2	Total expenses (must equal Part IX, column (A), line 25)	2			494
3	Revenue less expenses. Subtract line 2 from line 1	3	1	75 ,	018
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,98	34,	464
5	Net unrealized gains (losses) on investments	5			736
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	2,16	50,	218
Pa	art XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990:				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Χ	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	of th	e organization						Employer iden	tification number
			THE DAHLEM (41-215	
Pa	art	l Reas	on for Public Charity	/ Status. (All organization	ns mus	t comp	lete this part.)	See instr	uctions.
The	orga	nization is not	t a private foundation becau	se it is: (For lines 1 through 12	2, check o	nly one b	ox.)		
1	Ц			sociation of churches describe		•)(1)(A)(i).		
2	Ц			(A)(ii). (Attach Schedule E (Fo					
3	Ц			ice organization described in s					
4	Ш	A medical re	search organization operate	ed in conjunction with a hospita	al describe	ed in sect	tion 170(b)(1)(A)	(iii). Enter th	e hospital's name,
		city, and stat							
5	Ш			of a college or university owner	ed or opera	ated by a	governmental un	it described	in
•			(b)(1)(A)(iv). (Complete Par	,		470/b\/4\	(A)(-)		
6	X		-	governmental unit described in					LII.
7	Δ		section 170(b)(1)(A)(vi).	substantial part of its support Complete Part II.)	iioiii a go	verninen	iai uniii or ironii ine	e generai pui	DIIC
8				170(b)(1)(A)(vi). (Complete Pa	art II.)				
9	П	-		scribed in section 170(b)(1)(A		rated in c	onjunction with a	land-grant co	ollege
				of agriculture (see instructions					
		university:							
10				1) more than 33 1/3% of its sup					
				npt functions, subject to certain nd unrelated business taxable					S
				30, 1975. See section 509(a)(Dusiliesses	
11			_	exclusively to test for public sa					
12	П	_	- · · · · · · · · · · · · · · · · · · ·	exclusively for the benefit of, t	-			ry out the pui	rposes of
				tions described in section 509					
			=	scribes the type of supporting	_		•		=
	а			perated, supervised, or controll					giving
				wer to regularly appoint or elect complete Part IV, Sections A		ity of the	directors or truste	es of the	
	b			upervised or controlled in conn		h its suni	oorted organizatio	on(s) by hav	ina
	~			rting organization vested in the			_		-
				e Part IV, Sections A and C.					
	С	Type III	functionally integrated. A	supporting organization opera	ted in con	nection v	vith, and function	ally integrate	d with,
				structions). You must comple					(° /)
	d			ed. A supporting organization of eorganization of eorganization generally must see organization of the organization of					
				must complete Part IV, Sect				a an attentive	511033
	е	Check th	is box if the organization red	ceived a written determination	from the I	RS that it	is a Type I, Type	e II, Type III	
		functiona	ally integrated, or Type III no	n-functionally integrated suppo	orting orga	anization.	31 . 31	. ,,	
	f		mber of supported organizat						
	g			he supported organization(s).	Ta				I
(i)		e of supported ganization	(ii) EIN	(iii) Type of organization (described on lines 1–10	1 ' '	organization or governing	(v) Amount of r support (•	(vi) Amount of other support (see
	OI;	garnzadori		above (see instructions))		ment?	instructio		instructions)
					Yes	No			
(A)									
(B)									
(C)									
(B)									
(D)									
(E)									
(E)									
	ı								

THE DAHLEM CONSERVANCY

41-2155768 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part II Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support					,	
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	292,924	410,755	499 , 552	372,175	496,382	2,071,788
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	292,924	410,755	499,552	372,175	496,382	2,071,788
6	Public support. Subtract line 5 from line 4				-		2,071,788
	tion B. Total Support			•	•		, , , , , , , , , , , , , , , , , , , ,
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7	Amounts from line 4	292,924	410,755	499,552	372 , 175	496,382	2,071,788
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on	3,417	10,735	11,384	3,565		29,101
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						2,100,889
12	Gross receipts from related activities, etc	. (see instructions)				12	982,430
13	First 5 years. If the Form 990 is for the o	organization's first,	second, third, four	th, or fifth tax year	as a section 501	(c)(3)	_
	organization, check this box and stop he						
Sec	tion C. Computation of Public S						
14	Public support percentage for 2024 (line	6, column (f), divide	ed by line 11, colur	mn (f))		14	98.61%
15	Public support percentage from 2023 Sch	nedule A, Part II, lir	ne 14			15	98.49%
16a	33 1/3% support test — 2024. If the org				is 33 1/3% or mor	e, check this	7.7
	box and stop here. The organization qua						X
b	33 1/3% support test — 2023. If the org				e 15 is 33 1/3% o	r more, check	
4-	this box and stop here. The organization						L
17a							
	10% or more, and if the organization mee						
	Part VI how the organization meets the fa organization		9	•	. ,		
b	10%-facts-and-circumstances test —	2023 . If the organiz	zation did not chec	k a box on line 13	. 16a. 16b. or 17a	and line	
-	15 is 10% or more, and if the organization	J				•	
	in Part VI how the organization meets the				•	•	
	organization			•		• •	
18	Private foundation. If the organization of	lid not check a box	on line 13, 16a, 16	6b, 17a, or 17b, cl	neck this box and	see	
	instructions						

41-2155768

THE DAHLEM CONSERVANCY

Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sac	tion B. Total Support						<u> </u>
	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9	Amounts from line 6	(a) 2020	(2) 2021	(6) 2022	(4) 2020	(6) 2021	(1) 10101
10a							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	L					
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the o	rganization's first,	second, third, fou	ırth, or fifth tax yea	ar as a section 50°	1(c)(3)	
	organization, check this box and stop he						
Sec	tion C. Computation of Public S						T
15	Public support percentage for 2024 (line 8						%
16 Soo	Public support percentage from 2023 Sch					16	%
	Investment income percentage for 2024 (12 column (f))		17	0/
17 18	Investment income percentage for 2024 (Investment income percentage from 2023		III lino 17			10	% %
10 19a	33 1/3% support tests — 2024. If the or			line 14 and line 1			<u>70</u>
. Ja	17 is not more than 33 1/3%, check this b						
b	33 1/3% support tests — 2023. If the or	-	=			=	
-	line 18 is not more than 33 1/3%, check the	=					
20	Private foundation. If the organization d	=	=			=	

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disgualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2 3a		
3b 3c		
4a		
4b		
4c		
5a		
5b 5c		
6		
7		
8		
9a		
9b		
9c		
10a		

Pai	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI .	11c		
Sect	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sect	the supported organization(s). ion D. All Type III Supporting Organizations	1		
OCCL	ion b. Air Type in Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s), or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI</i>			
	how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
•	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	1 s).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b c	The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	tructio	ne)	
·	The organization supported a governmental entity. Describe in Fair Villow you supported a governmental entity (see ins	[Yes	No
2	Activities Test. Answer lines 2a and 2b below.			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to each of its supported organizations, and how the organization determined	2a		
	that these activities constituted substantially all of its activities.			
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
•				
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2024

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	Organiz	ations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust of	on Nov. 20,	1970 (explain in Part V	7). See
	instructions. All other Type III non-functionally integrated supporting organization	s must com	plete Sections A throug	h E.
Sect	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year
	Net short-term capital gain	1		(optional)
	Recoveries of prior-year distributions	2		
3	· ·	3		
 4	Other gross income (see instructions)	4		
	Add lines 1 through 3.	5		
5	Depreciation and depletion	- 3		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		(=) =
Sect	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
- 0	Fair market value of other non-exempt-use assets	1c		
- 0	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally integr	ated Type II	I supporting organization	on

Schedule A (Form 990) 2024

(see instructions).

41-2155768 THE DAHLEM CONSERVANCY Schedule A (Form 990) 2024 Page 7 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 3 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required—provide details in Part VI) 5 5 6 Other distributions (describe in Part VI). See instructions. 6 Total annual distributions. Add lines 1 through 6. 7 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2024 from Section C, line 6 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) (i) Section E - Distribution Allocations (see instructions) Excess Distributions Underdistributions Distributable

Sect	ion E – Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2024	Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2024 (reasonable cause required–explain in Part VI). See instructions.			
3_	Excess distributions carryover, if any, to 2024			
a	From 2019			
b	From 2020			
c	From 2021			
d	From 2022			
е	From 2023			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2024 distributable amount			
i	Carryover from 2019 not applied (see instructions)			
<u>i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2024 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2024 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2024, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2024. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2025. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2020			
b	Excess from 2021			
c	Excess from 2022			
d	Excess from 2023			
е	Excess from 2024			

Schedule A (Form 990) 2024

41-2155768

Part VI	III, line 12 B, lines 1 3a, and 3	2; Part IV, and 2; P b; Part V	, Section A art IV, Sec , line 1; Pa	A, lines 1, 2 ction C, line art V, Secti	2, 3b, 3c, 4 e 1; Part I\ on B, line	b, 4c, 5a, /, Section 1e; Part V	6, 9a, 9b, D, lines 2 , Section [9c, 11a, 11b	, and 11c; Pa V, Section E and 8; and P	7a or 17b; Part art IV, Section , lines 1c, 2a, 2b, art V, tions.)
PART I	I, LINI	E 10 -	OTHER	INCOM	E DETAI	 [<u>L</u>				
MISCEL	TYVEOU	3 TNCO)MŁ'			Ş		.0		

THE DAHLEM CONSERVANCY

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Schedule A (Form 990) 2024

Schedule B (Form 990)

(Rev. December 2024)) Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

THE DAHLEM CONSERVANCY

Employer identification number

Schedule B (Form 990) (Rev. 12-2024)

41-2155768

Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

PAGE 1 OF 2

Page 2

Name of organization
THE DAHLEM CONSERVANCY

Employer identification number 41-2155768

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed	Part I	Contributors (see instructions).	Use duplicate copies of Part	I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
. 1	HURST FOUNDATION 1600 HATCH RD JACKSON MI 49201	\$ 35 , 000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
. 2	REBECCA MEHALL 6075 BROWNS LAKE RD. JACKSON MI 49203	\$ 30,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
. 3	SPECKHARD-KNIGHT FOUNDATION 405 LITTLE LAKE DRIVE ANN ARBOR MI 48103	\$ 9,993	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(2)	/h\	(-)	
(a)	(b)	(C)	(d)
No	Name, address, and ZIP + 4 JACKSON COMMUNITY FOUNDATION 100 S. JACKSON ST. SUITE 200 JACKSON MI 49201	Total contributions \$ 217,829	Person X Payroll Noncash (Complete Part II for noncash contributions.)
No.	Name, address, and ZIP + 4 JACKSON COMMUNITY FOUNDATION 100 S. JACKSON ST. SUITE 200 JACKSON MI 49201 (b)	\$ 217,829	Person X Payroll Noncash (Complete Part II for noncash contributions.)
No. 4	Name, address, and ZIP + 4 JACKSON COMMUNITY FOUNDATION 100 S. JACKSON ST. SUITE 200 JACKSON MI 49201	Total contributions \$ 217,829	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	Name, address, and ZIP + 4 JACKSON COMMUNITY FOUNDATION 100 S. JACKSON ST. SUITE 200 JACKSON MI 49201 (b) Name, address, and ZIP + 4 A.P. HURST 1600 HATCH RD.	\$ 217,829 (c) Total contributions	Person X Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll Noncash (Complete Part II for

PAGE 2 OF 2

Page 2

Name of organization
THE DAHLEM CONSERVANCY

Employer identification number

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Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
. 7	ADDISON P. COOK III FOUNDATION 3411 STONEWALL RD. JACKSON MI 49203	\$ 20,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
. 8	LAUGHLIN ENDOWMENT PO BOX 75000 DETROIT MI 48275	\$ <u>56,558</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, address, and Zir + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990) (Rev. December 2024)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

iame	of the organization		Employer identificati	on number
тı	HE DAHLEM CONSERVANCY		41-215576	5 Q
	irt I Organizations Maintaining Donor Advised F	unds or Other Similar Funds o	or Accounts	00
	Complete if the organization answered "Yes" or	Form 990. Part IV. line 6.	Accounts	
	- 1	(a) Donor advised funds	(b) Funds and	other accounts
1	Total number at end of year		, ,	
2	Aggregate value of contributions to (during year)			_
3	Aggregate value of grants from (during year)			_
4	Aggregate value at end of year			_
5	Did the organization inform all donors and donor advisors in writing the	at the assets held in donor advised		
	funds are the organization's property, subject to the organization's exc			Yes No
6	Did the organization inform all grantees, donors, and donor advisors in			
	only for charitable purposes and not for the benefit of the donor or dor			
	conferring impermissible private benefit?			Yes No
Pa	rt II Conservation Easements			
	Complete if the organization answered "Yes" or	n Form 990, Part IV, line 7.		
1	Purpose(s) of conservation easements held by the organization (chec	k all that apply).		
	Preservation of land for public use (for example, recreation or edu	ıcation) Preservation of a historically	important land are	a
	X Protection of natural habitat	Preservation of a certified his	storic structure	
	X Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conse	ervation contribution in the form of a con	servation	
	easement on the last day of the tax year.		Held at th	e End of the Tax Year
а	Total number of conservation easements		2a	1
b	Total acreage restricted by conservation easements		2b	40.00
С	Number of conservation easements on a certified historic structure in	cluded on line 2a	2c	
d	Number of conservation easements included on line 2c acquired after	July 25, 2006, and not		
			2d	
3	Number of conservation easements modified, transferred, released, e	extinguished, or terminated by		
				_
4	Number of states where property subject to conservation easement is			1
5	Does the organization have a written policy regarding the periodic mo			
	violations, and enforcement of the conservation easements it holds?			Yes X No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling			0.0
_				2.0
7	Amount of expenses incurred in monitoring, inspecting, handling of videous control of the contro	olations, and enforcing	Φ.	
_			\$	
8	Does each conservation easement reported on line 2d above satisfy t			□ Vaa □ Na
_	(i) and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation easer sheet, and include, if applicable, the text of the footnote to the organiz	•		
	organization's accounting for conservation easements.	ation's illiancial statements that describe	es trie	
Pa	art III Organizations Maintaining Collections of Ar	t. Historical Treasures. or Oth	er Similar Ass	ets
	Complete if the organization answered "Yes" or			
1a	If the organization elected, as permitted under FASB ASC 958, not to	report in its revenue statement and bala	nce sheet works	
	of art, historical treasures, or other similar assets held for public exhib			
	service, provide in Part XIII the text of the footnote to its financial state	ements that describes these items.		
b	If the organization elected, as permitted under FASB ASC 958, to repo	ort in its revenue statement and balance	sheet works of	
	art, historical treasures, or other similar assets held for public exhibition	on, education, or research in furtherance	of public service,	
	provide the following amounts relating to these items.			
	(i) Revenue included on Form 990, Part VIII, line 1		\$	
	(ii) Assets included in Form 990, Part X		\$	
2	If the organization received or held works of art, historical treasures, c	or other similar assets for financial gain, p		
	following amounts required to be reported under FASB ASC 958 relat			
а	Revenue included on Form 990, Part VIII, line 1		\$	
b	Assets included in Form 990, Part X		\$	

Pa	art III Organizations Maintainin	g Collections	of Art, Histo	rical Treasure	es, or Other S	Simila	r Ass	ets (cc	ntin	ued)
3	Using the organization's acquisition, access collection items (check all that apply).	ion, and other recor	ds, check any o	the following tha	t make significant	use of	its			
а	Public exhibition		Loan or exchan							
b	Scholarly research	e	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and expla	in how they furth	ner the organization	on's exempt purpo	ose in F	² art			
_	XIII.	or receive denetions	of art biotorica	traccurac ar ath	or oimilor					
5	During the year, did the organization solicit of assets to be sold to raise funds rather than the solicit of th							Ye		No
Pa	art IV Escrow and Custodial Ar		part of the organ	nzation 3 concette	211:				<u> </u>	
	Complete if the organizatio 990, Part X, line 21.		es" on Form 9	990, Part IV, li	ne 9, or report	ted ar	ı amoı	unt on I	=orn	n
1a	Is the organization an agent, trustee, custod	ian or other interme	diary for contrib	utions or other as	sets not					_
								Ye	s _	No
b	If "Yes," explain the arrangement in Part XIII	and complete the f	ollowing table.					Λ		
_	Paginning halance					10		Amoun		
	• • • • • • • • • • • • • • • • • • • •					1c 1d				
u e	Additions during the year Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on F	orm 990, Part X, lin	e 21, for escrow	or custodial acco	ount liability?			Ye	s	No
b	If "Yes," explain the arrangement in Part XIII									
Pa	art V Endowment Funds									
	Complete if the organizatio			1						
4.		(a) Current year	(b) Prior year	(c) Two ye	ars back (d) Th	ree year	s back	(e) Four	years	back
1a	Beginning of year balance			+						
a	Contributions Net investment earnings, gains,									
·	and lanea									
d	Grants or scholarships									
	0.1 1 6 6 11									
	programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur		ce (line 1g, colu	mn (a)) held as:						
a	Board designated or quasi-endowment	%								
	Permanent endowment %									
C	Term endowment	ould oqual 100%								
3a	Are there endowment funds not in the posse		zation that are h	ald and administe	red for the					
ou	organization by:	2331011 Of the organiz	zation that are n		red for the			ſ	Yes	No
	(1) Handeted energiation 0							3a(i)		Х
	(ii) D-1-tditi0							3a(ii)	Χ	
b	If "Yes" on line 3a(ii), are the related organiz	ations listed as requ	uired on Schedu	le R?				3b		X
4	Describe in Part XIII the intended uses of the		dowment funds.							
Pa	art VI Land, Buildings, and Equ	•	-" - 6	000 D 11/4 II:-	44 - 0 5		000 D	4 V 1	4	^
	Complete if the organizatio						<u>190, Pa</u>			0.
	Description of property	(a) Cost or other b (investment)	. ,	ost or other basis (other)	(c) Accumulat depreciation			(d) Book	value	
12	Land	· · · · · ·		\ <i>,</i>	usp. ssiation					
	Buildings									
	Leasehold improvements						+			
	Equipment				368	, 95	1	-36	8,	951
	Other			784,891				78	34,	891
Tota	II. Add lines 1a through 1e. (Column (d) must	equal Form 990. Pa	art X. line 10c. co	olumn (B))				41	5.	940

Part VII	Form 990) (Rev. 12-2024] HE DAHLEM CONSER: Investments – Other Securities	V11110 1	41-2155768 P	age 3
	Complete if the organization answered "Yes" of	on Form 990, Part I	/, line 11b. See Form 990, Part X, line 1	2.
	(a) Description of security or category	(b) Book value	(c) Method of valuation:	
	(including name of security)		Cost or end-of-year market value	
(1) Financial				
	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
<u>(F)</u>				
(G)				
(H)	nn (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII	Investments – Program Related			
	Complete if the organization answered "Yes" of	on Form 990. Part I	/. line 11c. See Form 990. Part X. line 1	3.
	(a) Description of investment	(b) Book value	(c) Method of valuation:	
			Cost or end-of-year market value	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets	F 000 D4 II	/ 15 - 44 - 0 Farma 000 Bart V 15 - 4	. –
	Complete if the organization answered "Yes" (on Form 990, Part I		5.
(4)	(a) Description RECEIVABLE DAHLEM ENDO	`````````````````````````````````````	(b) Book value 4 0 5 ,	010
(1)		/LEASE		618
(2)	BENEFICIAL INTEREST IN		11,	
(4)	DENEFICIAL INTEREST II	N ADDELD		0 2 3
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, line 15, col. (B))			231
Part X	Other Liabilities		·	
	Complete if the organization answered "Yes"	on Form 990, Part I'	V, line 11e or 11f. See Form 990, Part X	ζ,
	line 25.			
1.	(a) Description of liability	1	(b) Book value	
	income taxes			
(2) PAYR	OLL LIABILITIES		2,	407

<u>1. </u>	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	PAYROLL LIABILITIES	2,407
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Tota	II. (Column (b) must equal Form 990, Part X, line 25, col. (B))	2,407

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (F	Form 990) (Re	v. 12 - 2024) H	E DAHL	EM CONS	SERVANO	CY		41.	<u>-215576</u>	8	Page 5
Schedule D (F	Supplem	ental Infor	mation (c	ontinued)							
				•							
				• • • • • • • • • • • • • • • • • • • •			• • • • • • • • • • • • • • • • • • • •				
				• • • • • • • • • • • • • • • • • • • •			• • • • • • • • • • • • • • • • • • • •				
							• • • • • • • • • • • • • • • • • • • •				

SCHEDULE G

(Form 990) (Rev. December 2024) Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19; or if the
organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Employer identification number

THE DAHLEM CONSERV	ANCY				41-21557	68			
Form 990-EZ filers are not required				vered "Yes" on For	m 990, Part IV,	line 17.			
1 Indicate whether the organization raised funds through	any of the followi	ng ac	tivities	s. Check all that apply.					
a Mail solicitations	e Solicitation	of no	ngove	ernment grants					
Internet and email solicitations f Solicitation of government grants									
c Phone solicitations	g 🗌 Special fur	ndrais	ing ev	vents					
d In-person solicitations									
2a Did the organization have a written or oral agreement workey employees listed in Form 990, Part VII) or entity	vith any individual in connection wit	(inclu	ıding (essio	officers, directors, trustonal fundraising services	ees, s?	Yes No			
b If "Yes," list the 10 highest paid individuals or entities (for compensated at least \$5,000 by the organization.	undraisers) pursu			ements under which the	e fundraiser is to be				
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	raise custo cont contrib	id fund- r have ody or rol of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization			
		Yes	No						
1									
2									
3									
4									
5									
6									
7									
8									
9									
0									
Total		<u> </u>							
List all states in which the organization is registered or registration or licensing.			ibutio	ns or has been notified	it is exempt from	1			

41-2155768 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more

		than \$15,000 o gross receipts	greater than \$5,000.			
		J I	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			ASK EVENT (event type)	(event type)	NONE (total number)	(add col. (a) through col. (c))
une			(event type)	(event type)	(total number)	(-//
Revenue	1	Gross receipts	22,323			22,323
	2	Less: Contributions				
		Gross income (line 1	0.0.00			
		minus line 2)	22,323			22,323
	4	Cash prizes				
	5	Noncash prizes				
ses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Direct	8	Entertainment				
	9	Other direct expenses				
	10	Direct expense summary	v. Add lines 4 through 9 in column	(d)		
P	11 art	Net income summary. St	ubtract line 10 from line 3, column uplete if the organization an	swered "Yes" on Form 99		22,323
			orm 990-EZ, line 6a.			
anc			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue				3 . 3		., , , , , , , , , , , , , , , , , , ,
ш.						
	1	Gross revenue				
ses		Cash prizes				
Expenses	2					
Direct Expenses	2	Cash prizes				
	3	Cash prizes				
	2 3 4 5	Cash prizes Noncash prizes Rent/facility costs	Yes % No	Yes %	Yes % No	
	2 3 4 5	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	l =	No	No	
	2 3 4 5	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary	No No Add lines 2 through 5 in column	No (d)	No	
	2 3 4 5 6 7 8	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Net gaming income sum	No No Add lines 2 through 5 in column mary. Subtract line 7 from line 1, c	(d) solumn (d)	No	
6 Direct	2 3 4 5 6 7 8 En	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Net gaming income sum ster the state(s) in which the	No No Add lines 2 through 5 in column mary. Subtract line 7 from line 1, c e organization conducts gaming a	No (d) column (d) ctivities:	No	Vas No
Pirect Direct	2 3 4 5 6 7 8 En ls t	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Net gaming income sum tter the state(s) in which the organization licensed to	No No Add lines 2 through 5 in column Mary. Subtract line 7 from line 1, c e organization conducts gaming a o conduct gaming activities in eac	No (d) column (d) ctivities: h of these states?	No	Yes No
Pirect Direct	2 3 4 5 6 7 8 En ls t	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Net gaming income sum tter the state(s) in which the organization licensed to	No No Add lines 2 through 5 in column mary. Subtract line 7 from line 1, c e organization conducts gaming a	No (d) column (d) ctivities: h of these states?	No	Yes No
d a b Direct	2 3 4 5 6 7 8 En ls t	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Net gaming income sum Iter the state(s) in which the organization licensed to the state of the sta	No No Add lines 2 through 5 in column Mary. Subtract line 7 from line 1, c e organization conducts gaming a o conduct gaming activities in eac	No (d) column (d) ctivities: h of these states?	No	Yes No
9 a b	2 3 4 5 6 7 8 En ls t lf "	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Net gaming income sum Iter the state(s) in which the organization licensed to the state of the sta	No No Add lines 2 through 5 in column mary. Subtract line 7 from line 1, c e organization conducts gaming a o conduct gaming activities in eac	No (d) column (d) ctivities: h of these states?	No	Yes No
9 a b	2 3 4 5 6 7 8 En ls t lf "	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Net gaming income summary Iter the state(s) in which the organization licensed to the income summary Programmer in the organization in the organization licensed to the income summary Net gaming income summary Output Direct expense summary Net gaming income summary Net gaming income summary Net gaming income summary Output Direct expense summary Net gaming income summary Net gaming income summary Net gaming income summary Output Direct expense summary Net gaming income summary Output Direct expense summary Net gaming income summary Net gaming income summary Output Direct expense summary Net gaming income summary Output Direct expense summary Output Direct expense summary Net gaming income summary Output Direct expense summary Net gaming income summary Output Direct expense summary Output Direct expense summary Net gaming income summary Output Direct expense summary Output Direct expense summary Output Direct expense summary Output Direct expense summary Net gaming income summary Output Direct expense summar	No Add lines 2 through 5 in column mary. Subtract line 7 from line 1, column occupanization conducts gaming a conduct gaming activities in each occupanization conduct gaming licenses revoked, suspension of the column conducts gaming licenses revoked, suspension conducts gaming activities in each conducts gaming licenses revoked, suspension conducts gaming activities in each conducts gaming licenses revoked, suspension conducts gaming activities in each conducts gaming licenses revoked, suspension conducts gaming licenses revoked gaming licenses gaming licen	No (d) column (d) ctivities: h of these states?	No tax year?	Yes No

Sche	dule G (Form 990) (Rev. 12-2024] HE DAHLEM CONSERVANCY 41-2155768			F	age	<u>; 3</u>
11	Does the organization conduct gaming activities with nonmembers?			Yes		No
12	Is the organization a grantor, beneficiary, or trustee of a trust; or a member of a partnership or other entity					
	formed to administer charitable gaming?			Yes		No
13	Indicate the percentage of gaming activity conducted in:					
а	The organization's facility	13a			(%_
b	An outside facility	13b			(%_
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:					
	Name					
	Address					
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?			Yes		No
h	If "Yes," enter the amount of gaming revenue received by the organization \$ and the			163		140
	amount of gaming revenue retained by the third party \$					
c	If "Yes," enter tha name and address of the third party:					
·	The foot and harmound address of the time party.					
	Name					
	Address					
16	Gaming manager information:					
	Maria					
	Name					
	Gaming manager compensation \$					
	Garning manager compensation \$					
	Description of services provided					
	Director/officer Employee Independent contractor					
17	Mandatory distributions:					
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to					
	retain the state gaming license?			Yes		No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or					
	spent in the organization's own exempt activities during the tax year \$	(111)	. ,			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns				d	
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional i	ntorm	atio	n.		
	See instructions.					—
						• •
						• •
						• •
						• •
						• •
						• •
						• •

SCHEDULE O (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

lame of the organization	Employer identification number
THE DAHLEM CONSERVANCY	41-2155768
FORM 990, PART I, LINE 6 THE DAHLEM CONSERVANCY DEPENDS ON VOLUNTEERS TO HELP PE EDUCATION AND OUTDOOR EXPERIENCES. VOLUNTEERS ARE UTILI PRESENTING INDOOR/OUTDOOR ELEMENTARY SCHOOL PROGRAMS, A CAMPS, ASSIST WITH LIVE ANIMAL EXHIBITS, MAINTAINING HI REMOVE NON-NATIVE INVASIVE PLANTS WITH THE GOAL OF REST HABITATS TO THE DAHLEM'S NEARLY 300 ACRES. VOLUNTEERS A SEVERAL COMMITTEES THAT ARE ESSENTIAL IN PLANNING AND O ORGANIZATION TO ESTABLISHED GOALS AND FOCUS AREAS.	ZIED TO ASSIST IN ASSIST WITH SUMMER KING TRAILS, AND TO ORING NATIVE ALSO PARTICIPATE ON
FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENTS TRANSFER TO SUPPORTING ORGANIZATION	3
FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO COPY OF FORM 990 IS REVIEWED BY FINANCE COMMITTEE AND A FILING RETURN.	
FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS TRUSTEES AND OFFICERS OF THE BOARD OF DIRECTORS ANNUALI THE DAHLEM CONFLICT OF INTEREST POLICY ADDENDUM (REV. 5	LY REVIEW AND SIGN
FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR COMPENSATION PROCESS FOR EXECUTIVE DIRECTOR - EXECUTIVE OF DIRECTORS CONDUCTS AN ANNUAL REVIEW OF THE EXECUTIVE COMPENSATION. THE FINAL APPROVAL IS OBTAINED FROM THE	COMMITTEE OF BOARI DIRECTOR'S
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLO GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST AT THE DOFFICE.	

SCHEDULE R (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization								Employer ide	ntification num	ber
THE DAHLEM CONSERVANCY								41-215	768	
Part I Identification of Disregarded Entities. Complete if the	e organization ຄ	answe	ered "Yes" o	on Forn	n 990, Pa	rt IV, line	33.			
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	у	(c) Legal domicile or foreign co	e (state ountry)		(d) income		(e) year assets	(f) Direct cor enti	ntrolling
(1)										
(2)										
(3)										
(4)										
(5)										
Part II Identification of Related Tax-Exempt Organizations		e org	anization a	nswere	d "Yes" o	n Form 99	0. Part l	V. line 34. k	ecause it	had
Part II Identification of Related Tax-Exempt Organizations one or more related tax-exempt organizations during the Name, address, and EIN of related organization	ne tax year. (b) Primary activity		(c) I domicile (state preign country)		(d) Code section	(e) Public charity (if section 501		(f) Direct controlling entity	Section controll	(g) 512(b)(13) ed entity?
(1) THE DAHLEM CONSERVANCY ENDOWMENT 7117 S JACKSON ROAD 36-4611472 JACKSON MI 49201	SUPPORT	OI II	MI	50	1C3	7		AHLEM CO	Yes	No X
(2)	-									
(3)										
(4)										
(5)										

because it had one or more related								<i>a</i> .		<i>m</i>	T	T	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	(f) Share of tota income	(g) Il Share of end-of year assets	f- Di port	(h) spro- tionate loc.?	amour of Scl	(i) e V—UBI nt in box 20 nedule K-1 rm 1065)	(j) General managin partner	or Perce g owne	k) entage ership
		country)		sections 512-514)			Yes	No.			Yes No	<u> </u>	
(1)													
(2)								+					
(-)													
(3)													
40								+			++		
(4)													
Part IV Identification of Related Organization 34, because it had one or more	tions Taxab	le as	a Corporation	on or Trust. C	omplete if t	he organization a	nswer	ed "	'Yes" o	n Form 9	90, Pa	art IV	,
		nızatı											
(a) Name, address, and EIN of related organization	(b) Primary activi	ty	(c) Legal domicile	(d) Direct controlling	(e) Type of entity	(f) Share of total	((g) Share		(h) Percent		(i Sec 512(b contr	tion
			(state or	entity	(C corp, S corp,	income	end-o	f-year	assets	owners	hip	contr	olled
			foreign country)		or trust)							Yes	_
(1)												163	140
()													
·	• •												
(2)													
	1												
(3)												1 1	
(0)													
(4)													

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No				
1 During the tax year, did the organization engage in any of the following transactions with one or more										
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a 1b		X				
b Gift, grant, or capital contribution to related organization(s)										
c Gift, grant, or capital contribution from related organization(s)				1c		Х				
d Loans or loan guarantees to or for related organization(s)				1d		X				
e Loans or loan guarantees by related organization(s)				1e		Х				
f Dividends from related organization(s)				. 1f		X				
g Sale of assets to related organization(s)				1g		X				
h Purchase of assets from related organization(s)										
i Exchange of assets with related organization(s)	i Exchange of assets with related organization(s)									
j Lease of facilities, equipment, or other assets to related organization(s)				1j		Х				
k Lease of facilities, equipment, or other assets from related organization(s)				1k		Х				
l Performance of services or membership or fundraising solicitations for related organization(s)				11		X				
m Performance of services or membership or fundraising solicitations by related organization(s)										
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)										
Sharing of paid employees with related organization(s)				10		Х				
p Reimbursement paid to related organization(s) for expenses				1p		Х				
q Reimbursement paid by related organization(s) for expenses				1q		X				
r Other transfer of cash or property to related organization(s)				1r		Х				
s Other transfer of cash or property from related organization(s)				1s		Х				
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete	this line, including covere	ed relationships and trans	action thresholds.							
(a)	(b)	(c)	(d)							
Name of related organization	Transaction type (a–s)	Amount involved	Method of determining am	iount involv	/ea					
(1)										
(2)										
(4)										
(3)										
(4)										
(5)										
(6)										

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

41-2155768

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	activity Legal Predominant domicile income (related, (state or foreign from tax under		related, excluded section organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportional allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership	
		country)	sections 512-514)	Yes	No			Yes	No		Yes	No		
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
(11)														

Schedule R (I	Form 990) (Rev. 12-2024) THE DAHLE	EM CONSERVANCY	41-2155768	Page 5
Part VII	Form 990) (Rev. 12-2024) THE DAHLE Supplemental Information. Provide additional information for	responses to questions on S	Schedule R. See instructions	
	1 TOVIGE additional information for	responses to questions on c	ochedule IV. Oce mandenona.	
• • • • • • • • • • • • • • • • • • • •				
•				
• • • • • • • • • • • • • • • • • • • •				
•				

Form **990-T**

Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e))

OMB No. 1545-0047	
2024	

			ander was 2024 or other tay was beginning	and andin				
Done	ortment of the Traceury	FOI Cal	endar year 2024 or other tax year beginning Go to www.irs.gov/Form9907 for instructions a					Open to Public Inspection
	artment of the Treasury nal Revenue Service	Do no	ot enter SSN numbers on this form as it may be made p				:)(3).	for 501(c)(3) Organizations Only
A	Check box if address changed.		Name of organization (Check box if name changed and	see instruc	tions.)	D Employ	er identi	fication number
В	Exempt under section	Print	THE DAHLEM CONSERVANCY			41-	215	5768
	X 501(C)(3)	or	Number, street, and room or suite no. If a P.O. box, see instructions.			E Group e		
Ī	408(e) 220(e)	Туре	7117 S JACKSON RD			(see inst		
L		**	City or town, state or province, country, and ZIP or foreign postal co	de		1		
L	408A 530(a)		JACKSON MI	4920)1	F	Chec	k box if
	529(a) 529A	C B	ook value of all assets at end of year		179,653		an an	nended return.
G	Check organization type			(a) trust	Other tr	ust	State	college/university
			6417(d)(1)(A) Applicable entity					
Н (Check if filing only to cla	aim	Credit from Form 8941 Refund shown on F	orm 243	9 Elective	payment	amou	nt from Form 3800
1 (Check if a 501(c)(3) org	anizatio	n filing a consolidated return with a 501(c)(2) titlehold	ing corp	oration			
			chedules A (Form 990-T)					
K	During the tax year, was	s the cor	rporation a subsidiary in an affiliated group or a paren	t-subsidi	ary controlled g	roup?		Yes X No
	lf "Yes," enter the name	and ide	entifying number of the parent corporation					
<u>L</u>	The books are in care o	of [DENISE BIGHAM		Telep	hone num	ber	517-782-3453
Pa			d Business Taxable Income					
1	Total of unrelated bus	iness ta	xable income computed from all unrelated trades or b	ousiness	es (see instructi	ons)	1	0
2	Reserved						2	
3	Add lines 1 and 2						3	
4			instructions for limitation rules)				4	
5			ble income before net operating losses. Subtract line	4 from li	ne 3		5	
6	Deduction for net ope	rating lo	ss. See instructions				6	C
7	Total of unrelated bus	iness ta	xable income before specific deduction and section 1	99A ded	luction.			_
	Subtract line 6 from line						7	0
8	Specific deduction (ge	enerally	\$1,000, but see instructions for exceptions)				8	1,000
9	Trusts. Section 199A	deducti	ion. See instructions				9	
10	Total deductions. A						10	1,000
11			e income. Subtract line 10 from line 7. If line 10 is gre	ater thar	n line 7, enter ze	ro	11	0
	art II Tax Com	•						
1			orporations. Multiply Part I, line 11, by 21% (0.21)				1	C
2		_	s. See instructions for tax computation. Income tax or				١.	
_	Part I, line 11, from:						2	U
3	Proxy tax. See instru						3	
4a			rt I , line 3, column (q)				4a	
þ	Other tax amounts. S						4b	
5	Alternative minimum t		hy income. Con instructions				5 6	
6	Tax on noncompilar	it iaciiii	ty income. See instructions				7	
_7 	art III Tax and		o line 1 or 2, whichever applies					
1a			ns attach Form 1118; trusts attach Form 1116)	1a				
b	Other credits (see ins		_\	1 4 16			_	
C			ch Form 3800 (see instructions)				_	
d	Credit for prior-year m	inimum	tax (attach Form 8801 or 8827)	1d				
e	Total credits. Add lin				I		1e	
2			ine 7				2	
- 3а	Amount from Form 42	.55. Par	t I, line 3, column (r) (see instructions)	3a			-	
b	Amount due from For			۱ ـ.			-	
c	Amount due from For						-	
d	Amount due from For			24			_	
e	Other amounts due (s			2-				
f	Total amounts due. A				•		3f	
4			(see instructions). Check if includes tax previous	ly deferr	ed under			

Pa	art III	Tax and Payments (contin	nued)									
5	Curr	ent net 965 tax liability paid from Form 9	965-A, Part	II, column (k)					5			
6a	Payr	ments: Preceding year's overpayment c	redited to tl	he current year		6a						
b	Curr	ent year's estimated tax payments. Che	ck if sectio	n 643(g) election	1							
	appli	ies				6b						
С	Tax	deposited with Form 8868				6c						
d		eign organizations: Tax paid or withheld				6d						
е	Back	kup withholding (see instructions)				6e						
f	Cred	dit for small employer health insurance p	oremiums (a	attach Form 894	1)	6f						
g	Elec	tive payment election amount from Forr	n 3800			6g						
h		ment from Form 2439				6h						
i	Cred	lit from Form 4136				6i						
j	Othe	er (see instructions)				6j						
7	Tota	al payments. Add lines 6a through 6j							7			
8	Estir	mated tax penalty (see instructions). Ch	eck if Form	2220 is attached	d			. 🔲	8			
9	Tax	due. If line 7 is smaller than the total of	lines 4, 5,	and 8, enter amo	ount owed				9			0
10	Ove	rpayment. If line 7 is larger than the tot	al of lines 4	1, 5, and 8, enter	amount over	paid			10			
<u>11</u>		er the amount of line 10 you want: Cred i					Refun		11			
_Pa	art IV	Statements Regarding Ce	ertain Ac	tivities and	Other Info	rmatic	n (see instructi	ons)				
1	At ar	ny time during the 2024 calendar year, o	did the orga	nization have an	interest in or	a signa	ture or other autho	ority			Yes	No
	over	a financial account (bank, securities, o	r other) in a	a foreign country?	? If "Yes," the	organiza	ation may have to	file				
	FinC	EN Form 114, Report of Foreign Bank	and Financ	ial Accounts. If "	Yes," enter the	e name	of the foreign cou	ntry				
	here	,										X
2	Duri	ng the tax year, did the organization rec	eive a distr	ibution from, or v	vas it the grar	ntor of, o	r transferor to, a f	oreign	trust?			X
	If "Ye	es," see instructions for other forms the	organizatio	on may have to fi	le.							
3	Ente	er the amount of tax-exempt interest rec	eived or ac	crued during the	tax year		\$					
4	Ente	er available pre-2018 NOL carryovers he	ere \$		Do not i	include a	any post-2017 NO	L carry	over			
	shov	wn on Schedule A (Form 990-T). Don't r	educe the	NOL carryover sl	hown here by	any dec	luction reported of	n				
	Part	I, line 6.										
5	Post	-2017 NOL carryovers. Enter the Busin	ess Activity	Code and availa	able post-201	7 NOL c	arryovers. Don't r	educe				
	the a	amounts shown below by any NOL clain	ned on any	Schedule A, Par	t II, line 17, fo	r the tax	year. See instruc	tions.				
		Business Activity Co	ode				le post-2017 NOL					
				900099	\$				8. ,	375		
					\$							
					\$							
					\$							
6a		erved for future use										
b		erved for future use										
	art V											
Prov	ide an	ny additional information. See instruction	ıs.									
	.											
		Under penalties of perjury, I declare that I ha belief, it is true, correct, and complete. Decla								•	•	and
	'	belier, it is true, correct, and complete. Decia	ilalion oi pie	sparer (other than t	axpayer) is bas	eu on an	iniornation of whic	пртера				
Qi.	ın									y the IRS dis		
Sig He	JII ro									the prepare		below
пе	ıe								(se	e instruction:	. —	1
				DDDGG						Y	es	No
	-			PRESI	DENT							
	8	Signature of officer	Date	Title			T	-		I		
		Print/Type preparer's name		Preparer's signature			Date		Check	if PTIN		_
Paid	ł	BRIAN NOFZINGER					10/3	30/25	self-employe	ed P0	08865	84
	oarer	Firm's name	D ~						Firm's EIN	2000	_	
-	Only	BROWN & NOFZINGER,	P.C.						38-2	96264	: 5	
	,	Firm's address							Phone no.			
		4196 W. MAPLE AVEN	UĽ									
		ADRIAN, MI 49221							517-2	262 5	700	

SCHEDULE A (Form 990-T)

Unrelated Business Taxable Income From an Unrelated Trade or Business

OMB No. 1545-0047

2024

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990T for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Open to Public Inspection for 501(c)(3) Organizations Only

	A Name of the organization ΓΗΕ DAHLEM CONSERVANCY						B Employer identification number 41–2155768					
C	Unrelated business activity code (see instructions) 900099				D Seque	nce:	1 of	1				
_	MED QUANTITIES CALL	7.0										
	Describe the unrelated trade or business MERCHANDISE SALI	<u> </u>										
Pa	art I Unrelated Trade or Business Income		(A) I	ncome	(B) Expens	ses	(C)	Net				
1a	Gross receipts or sales											
b	Less returns and allowances c Balance	1c										
2	Cost of goods sold (Part III, line 8)	2										
3	Gross profit. Subtract line 2 from line 1c	3										
4a	Capital gain net income (attach Schedule D (Form 1041 or											
	Form 1120)). See instructions	4a										
b	Net gain (loss) (Form 4797) (attach Form 4797). See											
	instructions	4b										
С	Capital loss deduction for trusts	4c										
5	Income (loss) from a partnership or an S corporation											
	(attach statement)	5										
6	Rent income (Part IV)	6										
7	Unrelated debt-financed income (Part V)	7										
8	Interest, annuities, royalties, and rents from a controlled											
	organization (Part VI)	8										
9	Investment income of section 501(c)(7), (9), or (17)											
	organizations (Part VII)	9										
10	Exploited exempt activity income (Part VIII)	10										
11	Advertising income (Part IX)	11										
12	Other income (see instructions; attach statement) SEE STMT 1	12		15,502				15,502				
13	Total. Combine lines 3 through 12	13		15,502				15,502				
P	art II Deductions Not Taken Elsewhere. See instruction	s for li	mitatior	is on dedu	ctions. Dec	duction	s must	be directi				
_	connected with the unrelated business income.					1 . 1						
1	Compensation of officers, directors, and trustees (Part X)					1		1 0 6 6				
2	Salaries and wages					2		4,966				
3	Repairs and maintenance					3						
4	Bad debts					4						
5	Interest (attach statement). See instructions					5						
6	Taxes and licenses Depreciation (attach Form 4562). See instructions			1		6						
7	Depreciation (attach Form 4562). See instructions			7				0				
8	Less depreciation claimed in Part III and elsewhere on return			8a		8b		0				
9	Depletion					9						
10	Contributions to deferred compensation plans					10						
11	Employee benefit programs					11						
12	Excess exempt expenses (Part VIII)					12						
13	Excess readership costs (Part IX)					13		11 010				
14	Other deductions (attach statement) Total deductions. Add lines 1 through 14					14 15		11,919 16,885				
15 16						15		10,000				
16	Unrelated business income before net operating loss deduction. Subtract lin					16		-1,383				
17	13, column (C) Deduction for net operating loss. See instructions					17		1,000				
18	Deduction for net operating loss. See instructions Unrelated business taxable income. Subtract line 17 from line 16					18		-1,383				
10	omerated business taxable income. Subtract line 17 monthile 10					10		+ , 000				

For Paperwork Reduction Act Notice, see instructions.

Schedule A (Form 990-T) 2024

Sche	dule A (Fo	orm 990-T) 2024 T	HE DAHLE	M CONSERVANCY	Y	41-2155768	Page 2
Pai	t III	Cost of Goods	Sold	Enter method of	inventory valuation		
1	Inventory	at beginning of year				1	
2	Purchase						
3	Cost of la					١ .	
4			(attach statemen	t)		4	
5	Other cos	sts (attach statement)			5	
6	Total. Ac	ld lines 1 through 5	,			6	
7	Inventory					1 7	
8			t line 7 from line	6. Enter here and in Part I	line 2		
9						the organization?	. Yes No
	rt IV					d With Real Propert	
1				s, city, state, ZIP code). C		<u> </u>)
	A	on property (prope	rty ou oot address	o, only, orato, 211 'oodo). O	nook ii a aaai aoo. ooo	mod dodono.	
	В — -						
	c –						
	D -						
				Α	В	С	D
2	Rent rece	eived or accrued	F	^	<u>b</u>		
		sonal property (if the	percentage of				
а		ersonal property is m					
		ore than 50%)					
h		and personal property (i					
b		e of rent for personal pro	I				
		he rent is based on prof					
•		ts received or accrue					
C		2a and 2b, columns					
			_				
3	Total ren	ts received or accrue	ed. Add line 2c, co	olumns A through D. Enter	here and on Part I, line	e 6, column (A)	
4	Deduction	s directly connected with	the income				
-		a and 2b (attach stat					
		•					
5	Total de	ductions. Add line 4	, columns A throu	ugh D. Enter here and on	Part I, line 6, column (B	3)	
Pai	rt V	Unrelated Debt	-Financed In	come (see instruction	nns)		
1				Idress, city, state, ZIP cod		See instructions	
•	A \	on or door iniditiood p	roporty (otroot de	idross, ony, state, zir osc	io). Oncok ii a addi doc	. Coo mon donono.	
	В — -						
	c -						
	D -						
			T	Α	В	С	D
2	Gross inco	me from or allocable to	deht-financed	^	<u>_</u>		
2							
3	property .	s directly connected with	or allocable				
5		anced property	i oi anocabie				
2		ine depreciation (atta	uch statement)				
		ductions (attach state					
		luctions (add lines 3a					
·		A through D)					
4		average acquisition del					
7		anced property (attach s					
5		adjusted basis of or					
3	-	•					
c		property (attach state		%		% %	%
6		e 4 by line 5		90		70 %	90
7		me reportable. Multiply	. –				
8	Total gro	oss income (add line	e 7, columns A th	rough D). Enter here and	on Part I, line 7, columi	n (A)	
9	Allocable of	leductions. Multiply line	3c by line 6				
10	Total alle	ocable deductions.	Add line 9, colun	nns A through D. Enter he	re and on Part I, line 7,	column (B)	
11							
							_

Page 3

Part VI Interest, An	nuities, Ro	yalties, and	Rents Fron	n Controll	ed Organi	zatior	ns (see in	structio	ns)
	,						ed Organiza		•
1. Name of controlled		2. Employer	3. Net	t unrelated	4. Total of spe	ecified	5. Part of o	column 4	6. Deductions directly
organization		identification	incor	me (loss)	payments m	ıade	that is include	ded in the	connected with
		number	(see in	structions)			controlling org		income in column 5
							gross in	come	
(1)									
(2)									
(3)									
(4)									
		No	nexempt Contro	olled Organiza	ations				
7. Taxable income	8. Net u	unrelated	9. Total o	of specified	10.	Part of co	lumn 9	11	. Deductions directly
		e (loss)	paymer	nts made		is include		l .	connected with
	(see ins	structions)			1	olling orga gross inco		ır	ncome in column 10
					,	9.00000			
(1)									
(2)									
(3)									
(4)									
						columns 5			ld columns 6 and 11.
						here and e e 8, colum	•		er here and on Part I, line 8, column (B).
						o, colum	(7.1).		inio o, column (b).
Totals	<u></u>								
Part VII Investment	Income of	a Section 50	01(c)(7), (9)	, or (17) Oi	rganizatio	n (see	nstruction	ons)	
1. Description of inc	come	2. Amo	ount of income	3. Dedu			4. Set-asides		5. Total deductions
				directly co		(ai	tach statement)	'	and set-asides (add columns 3 and 4)
				(attaci) st	laternont)				(add columns o and 4)
(1)									
(2)									
(4)		A d d =							A d d
			unts in column 2. re and on Part I,						Add amounts in column 5. Enter here and on Part I,
			, column (A).						line 9, column (B).
			. ()						, , , ,
Totals		 	Other The	A discontin	! I	/	_ !44:	\	
_		vity Income	, Other Tha	n Advertis	ing incom	ie (se	e instructi	ons)	
1 Description of exploited a					. 40 1	(4)			
2 Gross unrelated business								2	
3 Expenses directly connect	ted with produ	ction of unrelate	d business inc	ome. Enter he	ere and on Pa	ırt I,			
line 10, column (B)								3	
4 Net income (loss) from ur									
lines 5 through 7								4	
5 Gross income from activit			s income					5	
6 Expenses attributable to i								6	
7 Excess exempt expenses								_	
4. Enter here and on Part	: II, line 12							7	

Schedule A (Form 990-T) 2024

Pai	rt ix Advertising income				
1	Name(s) of periodical(s). Check box if reporting two or more	e periodicals on a consolidate	ed basis.		
	A				
	В 🔲				
	С				
	D				
Ente	er amounts for each periodical listed above in the <u>correspondi</u>	*			
_	Cross advantising income	В		С	D
2	Gross advertising income				
а	Add columns A through D. Enter here and on Part I, line 11	, column (A)			
3	Direct advertising costs by periodical				
а	Add columns A through D. Enter here and on Part I, line 11	, column (B)		<u> </u>	
4	Advertising gain (loss). Subtract line 3 from line				
•	For any column in line 4 showing a gain,				
	complete lines 5 through 8. For any column in				
	line 4 showing a loss or zero, do not complete				
	lines 5 through 7, and enter -0- on line 8				
5	Readership costs				
6	Circulation income				
7	Excess readership costs. If line 6 is less than line 5, subtract line 6 from line 5. If line 5 is less				
8	than line 6, enter -0- Excess readership costs allowed as a				
•	deduction. For each column showing a gain on				
	line 4, enter the lesser of line 4 or line 7				
а	Add line 8, columns A through D. Enter the greater of the lin	ne 8a columns total or -0- her	e and on		
	Part II, line 13			<u> </u>	
			- 4 1 ¹ \		
Pai	rt X Compensation of Officers, Directors	, and Trustees (see in:	structions)		
Pai	rt X Compensation of Officers, Directors	, and Trustees (see ins	structions)	3. Percentage	4. Compensation
Pai	rt X Compensation of Officers, Directors 1. Name	, and Trustees (see ins	structions)	of time devoted	attributable to
Pai	•		structions)	of time devoted to business	attributable to unrelated business
(1)	•		structions)	of time devoted to business %	attributable to unrelated business
(1) (2)	•		structions)	of time devoted to business %	attributable to unrelated business
(1) (2) (3)	•		structions)	of time devoted to business % %	attributable to unrelated business
(1) (2)	•		structions)	of time devoted to business %	attributable to unrelated business
(1) (2) (3) (4)	1. Name	2. Title		of time devoted to business % % % % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name tal. Enter here and on Part II, line 1	2. Title		of time devoted to business % % % % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name	2. Title		of time devoted to business % % % % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name tal. Enter here and on Part II, line 1	2. Title		of time devoted to business % % % % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name tal. Enter here and on Part II, line 1	2. Title		of time devoted to business % % % % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name tal. Enter here and on Part II, line 1	2. Title		of time devoted to business % % % % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name tal. Enter here and on Part II, line 1	2. Title		of time devoted to business % % % % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name tal. Enter here and on Part II, line 1	2. Title		of time devoted to business % % % % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name tal. Enter here and on Part II, line 1	2. Title		of time devoted to business % % % % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name tal. Enter here and on Part II, line 1	2. Title		of time devoted to business % % % % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name tal. Enter here and on Part II, line 1	2. Title		of time devoted to business % % % % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name tal. Enter here and on Part II, line 1	2. Title		of time devoted to business % % % % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name tal. Enter here and on Part II, line 1	2. Title		of time devoted to business % % % % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name tal. Enter here and on Part II, line 1	2. Title		of time devoted to business % % % % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name tal. Enter here and on Part II, line 1	2. Title		of time devoted to business % % % % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name tal. Enter here and on Part II, line 1	2. Title		of time devoted to business % % % % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name tal. Enter here and on Part II, line 1	2. Title		of time devoted to business % % % % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name tal. Enter here and on Part II, line 1	2. Title		of time devoted to business % % % % %	attributable to unrelated business

Form **4562**

Internal Revenue Service
Name(s) shown on return

Department of the Treasury

Depreciation and Amortization

(Including Information on Listed Property)
Attach to your tax return.

Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

Identifying number

tachment equence No. 179

41-2155768 THE DAHLEM CONSERVANCY Business or activity to which this form relates INDIRECT DEPRECIATION **Election To Expense Certain Property Under Section 179** Part I Note: If you have any listed property, complete Part V before you complete Part I. Maximum amount (see instructions) 1,220,000 1 Total cost of section 179 property placed in service (see instructions) 2 2 Threshold cost of section 179 property before reduction in limitation (see instructions) 3,050,000 3 3 4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions ... 5 6 (a) Description of property (b) Cost (business use only) Listed property. Enter the amount from line 29 7 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 9 Tentative deduction. Enter the **smaller** of line 5 or line 8 9 Carryover of disallowed deduction from line 13 of your 2023 Form 4562 10 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions 11 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 12 Carryover of disallowed deduction to 2025. Add lines 9 and 10, less line 12 Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.) Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year. See instructions Property subject to section 168(f)(1) election 15 22,840 Other depreciation (including ACRS) MACRS Depreciation (Don't include listed property. See instructions.) Section A MACRS deductions for assets placed in service in tax years beginning before 2024 8,009 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B—Assets Placed in Service During 2024 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (d) Recovery (a) Classification of property (business/investment use (e) Convention (f) Method (g) Depreciation deduction placed in only-see instructions) 19a 3-year property b 5-year property 7-year property 10-year property 15-year property 20-year property 25-year property 25 yrs. Residential rental 27.5 yrs. MM S/L property 27.5 yrs. MM S/L MM S/L i Nonresidential real 39 yrs. property MM S/L Section C—Assets Placed in Service During 2024 Tax Year Using the Alternative Depreciation System 20a Class life S/I 12-year b S/L 12 yrs. 30-year 30 yrs. MM S/L 40-year 40 yrs. MM S/L Part IV Summary (See instructions.) 5,800 21 Listed property. Enter amount from line 28 21 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter 36,649 here and on the appropriate lines of your return. Partnerships and S corporations—see instructions For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs 23

\mathtt{THE}	DAHLEM	CONSERVANCY	41-2155768	
Form 4562	(2024)			Page 2
Part V	Listed	Property (Include auto	mobiles, certain other vehicles, certain aircraft, and property used for	

		entertainmer Note: For any v 24b, columns (a	ehicle for which through (c) of	, or amuse you are using Section A, all	ment.) the sta of Secti) ndard on B,	mileage and Sec	e rate or ction C if	deductin applicab	g lease le.	expe	nse, c	ompl	ete onl	y 24a,		
		Section A	—Depreciation	n and Other I	nforma	tion (Cautior	: See th	e instruc	tions fo	r limit	s for p	asse	enger au	utomobil		
<u>24a</u>	Do you ha	ve evidence to support	the business/investm	nent use claimed?		\perp	Yes	No	24b	f "Yes,"	is the	evide	ence	written	?	Yes	No
	(a) e of property ehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	(d) Cost or other	r basis		(e) is for depr siness/inve	estment	(f) Recovery period		(g) lethod/ nventio	n	ı	(h) Depreciati deductio			i) ection 179 ost
25		depreciation allow			• •			during		1							
		ear and used mo		•		se. Se	e instru	ctions			<u>. l</u>	25					
<u>26</u>		used more than		ed business us	se:				1	1							
	018 (HEVY SIL 04/13/23		29	,000		29	,000	5.0	S	/L-	-		5	,800		
			%														
27	Property	used 50% or less	s in a qualified b	usiness use:													
			%							S/L	-	_					
			0/							S/L							
 28	Add am	ounts in column (h	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	lah 27 Entar l	horo and	l on lir	no 21 n	200 1	<u> </u>			28		5	,800		
29		ounts in column (i	•	•				•							29		
	7 lad airi	ounte in column (i	j, iiio 20. Entoi						Vehicles						1 20	l	
Com	plete this	section for vehicle	es used by a sol								ited p	erson.	. If yo	u provi	ded veh	icles	
		yees, first answer	-								-		-				
					(a)			b)	(c)			(d)			e)		f)
30	Total bu	siness/investmen	t miles driven du	ıring	Vehicle	e 1	Veh	icle 2	Vehic	le 3	V	ehicle 4	.	Vehi	cle 5	Vehi	cle 6
		(don't include co															
31	Total co	mmuting miles dri	ven during the y	ear													
32	Total ot	her personal (non	commuting)														
	miles dr																
33		les driven during t	he year. Add														
0.4		through 32		II.	V	NI-	V	l Na		NI -				V	N.	V	NI-
34		vehicle available	, '		Yes	No	Yes	No	Yes	No	Yes	<u> </u>	10	Yes	No	Yes	No
35		ing off-duty hours? vehicle used prin															
33		owner or related															
36		er vehicle availab		-													
	io arroti		ection C—Ques		nlovers	. Who	Provid	e Vehic	les for U	se by	Their	Fmp	love	25	l	<u> </u>	
Ansv	wer these	questions to dete								_		-	-				
		owners or related				•	Ü			,	•	,					
37	Do you	maintain a written	policy statemen	t that prohibits	s all per	sonal	use of v	ehicles,	including	comm	uting,	by				Yes	No
	your em	ployees?															
38	•	maintain a written		•	•				•	-		our					
		ees? See the instr		-	-		ers, dire	ctors, or	1% or m	ore owi	ners .						
39	-	treat all use of veh															
40	-	provide more than				ain info	ormatior	n from yo	our emplo	yees a	bout t	he					
		ne vehicles, and re															
41	•	meet the requirem	-														
D:	art VI	your answer to 37 Amortizatio		411S fes, u	OH L COH	ipiete	Section	D IOI LITE	e covered	venici	es.						
	alt VI			(1-)									(e)				
		(a) Description of costs		(b) Date amortiz begins			Amortiz	(c) able amour	nt	(d) Code se		р	nortizat eriod d rcenta	or	Amortiza	(f) ation for thi	s year
42	Amortiz	ation of costs that	begins during y	our 2024 tax y	ear (se	e instr	uctions)	:				•		<u> </u>			
43		ation of costs that		-										43			
44	Total. A	add amounts in co	lumn (f). See the	e instructions	for wher	e to re	eport	<u></u>						44		4=0	

E2

Form **990-T** 2024 Schedule A Loss Carryover Calculation Description MERCHANDISE SALES Name Taxpayer Identification Number 41-2155768 THE DAHLEM CONSERVANCY Unincorporated Business Income Tax Code: 900099 Activity: OTHER UNRELATED BUSINESS ACTIVIT Each activity may carryforward losses after 2018 1 Activity income 2 Activity deductions 2 Activities income or loss, after deductions Enter losses carried over to this year (no amounts prior to 2018) plus any carried-back amounts 4 Enter 80% of the amount on Line 3, if both lines 3 and 4 are positive. Take the lesser of Line 4 or Line 5. Enter here and on Line 17 of Form 990-T, Sch A, Part II 6 6 7 Remaining losses to be carried forward to 2025 (Subtract Line 6 from line 4) 7 If line 3 is less than zero, enter that amount here as a positive number ______ 8 Total loss carried forward to 2025 (Add lines 7 and 8) 9

Post-2017 loss amounts from 2023, indefinite carryover (Reported with Form 990-T, Pt IV, with above UBIT code)
 Prior year activity losses included on Schedule A, LIne 17

Electronic Filing includes the report of additional amounts for this activity

Federal Statements

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FYE: 12/31/2024

41-2155768

Form 990-T, Part IV, Line 5 - Post 2017 NOL Carryover Amounts

Activity
Description
UBIT Num
MERCHANDISE SALES
TOTAL

Available
Carryover

900099
\$ 8,375

Federal Statements

FYE: 12/31/2024

41-2155768

Merchandise sales

Statement 1 - Schedule	A (990T).	, Part I, Line	12 - Other Income

Description	 Amount
GIFT SHOP SALES	\$ 15,502
TOTAL	\$ 15 , 502

Merchandise sales

Statement 2 - Schedule A (990T), Part II, Line 14 - Other Deductions

Deduction Description		Deduction Amount
SUPPLIES UTILITIES	\$	11 , 239 680
TOTAL	\$ =	11,919

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29000 THE DAHLEM CONSERVANCY 41-2155768 Federal Asset Report Form 990, Page 1

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Asset	Description	Date I <u>n Service</u>	Cost	Bus Sec % 179Bonus	Basis for Depr	PerConv Meth	Prior	Current
Duiou	MACRS:							
<u> </u>	<u>MACKS:</u> 2006 Ford Van	4/20/06	18,134		18,134	5 HY 200DB	18,134	0
	Road Sign	4/13/06	352		352		352	0
4 5	Mower Air Conditioner	7/21/06 7/25/06	1,375 212		1,375 212		1,375 212	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$
6	Storage Furniture	10/24/06	640		640	7 HY 200DB	640	0
7 8	Aboretium Repair Trail Man & Banch Signs	4/13/06 5/11/06	1,871 1,713		1,871 1,713	5 HY 200DB 7 HY 200DB	1,871 1,713	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$
9	Trail Map & Bench Signs Farmhouse Reenovation	6/30/06	13,204		13,204		13,204	0
	Backup System	4/20/07	797		797	5 HY 200DB	797	0
13 14	Aboretum 2007 Parking Lot	7/30/07 8/30/07	11,707 14,985		11,707 14,985		11,707 14,985	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$
18	Exhibit Shelving	5/02/07	990		990	5 HY 200DB	990	0
	Air Conditioner Etapes & Database Unit & Setup	7/25/07 2/14/08	214 4,090	X	214 2,045		214 4,090	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$
23	Server & Setup	2/21/08	2,255	X	1,128		2,255	0
24	Education Printers & Setup	9/23/08	620	X	310	5 HY 200DB	620	0
	B&H Phots/Video Equipment LabSafe Carpet Runners	1/03/08 1/22/08	2,301 585	X X	1,151 292	5 HY 200DB 15 HY 150DB	2,301 585	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$
28	Shelving for Janator Closet	2/07/08	636	X	318	15 HY 150DB	636	0
30 31	Photo Printer Golf Cart	7/23/08 7/23/08	509 9,160	X X	255 4,580		509 9,160	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$
32	Stove for Farmhouse	12/19/08	3,791	X	1,896	15 HY 150DB	3,791	0
34	Air conditioner & Fan	8/21/08	2,414	X	1,207		2,414	0
	Boardwalk Pavillion	5/15/08 7/15/08	1,396 13,596	X X	698 6.798	15 HY 150DB 15 HY 150DB	1,396 13,596	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$
39	Parking lot upgrade	6/30/10	18,825	X	9,412	15 HY 150DB	17,158	1,111
40 41	Community Gardens Fenscing 20 Benches	6/30/10 6/30/10	5,463 4,818	X X	2,731 2,409	15 HY 150DB	4,979 4,818	323
	Bronze Plaques for Founders Stones	9/02/11	6,600	X		7 HY 200DB 15 HY 150DB	5,626	389
44	Berm/Spillway	9/28/11	5,095	X	752	15 HY 150DB	4,343	301
45 47	Land Imp/Crushed Asphalt Copier	12/28/11 6/30/12	1,780 3,261	X X	1,630	15 HY 150DB 5 HY 200DB	1,517 3,261	105
	Kitchen & Bathroom Remodel	6/30/12	4,752	X		15 HY S/L	4,198	158
	Driveway & Parkinglot Dishwasher	6/30/12 6/30/12	1,425 2,400	X X	712 1,200		1,278	42
	Epson Printer	6/30/12	2,400	X	1,122		2,400 2,245	0
52	Trail Reconstruction	6/30/12	52,551	X	26,275	15 HY 150DB	47,121	1,551
	Nature for All Trail Nature for All Trail Improvements	6/15/13 6/30/14	9,040 5,212	X X		15 HY 150DB 15 HY 150DB	7,839 4,366	267 154
57	Boardwalk	7/19/18	19,845	11	19,845		2,777	509
58 59	Pond Restoration	6/07/18 7/09/18	18,750	X	18,750 0	39 MM S/L	2,664 5,000	481
	Signage Project Phone system	7/27/18	5,000 2,099	X	0		2,099	0
61	Bathroom remodel	6/30/19	102,101		102,101	39 MM S/L	11,890	2,618
		=	378,809		284,550		243,126	8,009
	Depreciation: Farmhouse Renovations 2007	10/30/07	1,885		1 995	15 MO S/L	1,885	0
	Classroom Addition	8/21/08	75,645		75,645	39 MO S/L	29,822	1,939
	Farmhouse renovations & well	6/30/10	19,957			15 MO S/L	17,961	1,331
	Kitchen area in Classroom Nature for All Trail - Boardwalk	11/02/11 10/18/16	2,434 8,792			15 MO S/L 15 MO S/L	2,028 4,213	163 586
56	Playscape additions	11/27/17	3,476		3,476	15 MO S/L	1,410	232
	Beck Bridge Replacement	11/15/21 3/07/22	63,050			15 MO S/L	9,107	4,204
	Gift Shop & Office Doors Laminate Flooring for LA Classroom	3/07/22	9,263 4,123		4,123	15 MO S/L 15 MO S/L	1,132 481	618 275
65	Carpet for Gift Shop	4/18/22	6,222		6,222	15 MO S/L	691	415
	Gift Shop Windows LA Office Remodel	4/18/22 7/22/22	2,625 15,617		2,625 15,617		112 567	67 401
68	Water Heater	11/22/22	1,650		1,650	15 MO S/L	119	110
	Soil Boring	5/07/22	7,650			15 MO S/L	850	510 633
	Pond Improvements New roof for Wickwire building	6/08/22 10/26/22	9,500 11,902		9,500 11.902	15 MO S/L 39 MO S/L	1,003 356	305
72	John Deer Tractor	3/10/22	19,848		19,848	7 MO S/L	5,198	2,836
73 74	Gator Boardwalk Construction	6/06/22 3/08/23	16,200 63,000		16,200 63,000	7 MO S/L 15 MO S/L	3,664 3,500	2,315 4,200
	Parking Lot	5/04/23	10,399			15 MO S/L 15 MO S/L	462	693

29000 THE DAHLEM CONSERVANCY
41-2155768 Federal Asset Report
Form 990, Page 1

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Asset	Description	Date In Service	Cost	Bus %	Sec 179Bonus	Basis for Depr	PerConv Meth	Prior	Current
78	Sidewalk Replacement Canon Color Copier	5/26/23 10/13/23	2,960 2,974			2,960 2,974	15 MO S/L 10 MO S/L	115 74	197 298
	New Septic - Wickwire Water Heater - Wickwire	10/16/23 12/15/23	16,635 1,275		_	16,635 1,275	39 MO S/L 15 MO S/L	71 7	427 85
	Total Other Depreciation	_	377,082		· -	377,082		84,828	22,840
	Total ACRS and Other Depre	eciation =	377,082		=	377,082		84,828	22,840
	Property: 2018 Chevy Silverado	4/13/23 _	29,000 29,000		- =	29,000 29,000	5 MO S/L	4,350 4,350	5,800 5,800
	Grand Totals Less: Dispositions and Transfo Less: Start-up/Org Expense	ers_	784,891 0 0		_	690,632 0 0		332,304 0 0	36,649 0 0
	Net Grand Totals	_	784,891		-	690,632		332,304	36,649

Form **990**

Event Income and Deduction Worksheet

2024

Description ASK EVENT

Name

THE DAHLEM CONSERVANCY

Taxpayer Identification Number 41-2155768

Use this worksheet to verify data entered for a specific activity on your form 990/990EZ

Income & Expense Summary:		Expense Details - Indirect Expense:
1. Gross receipts or sales1	22,323	Advertising and promotion
2. Advertising income 2.		Office
3. Circulation income 3.		Printing/publication/postage
4. Other income 4.		Info technology/Maintenance
5. Returns and allowances 5.		Royalties & License Fees
6. Contributions received 6.		Occupancy/Real Estate Taxes
7. Total revenue. Add lines 1 through 6 7.	22,323	Travel & Repairs
8. Cost of Goods Sold 8.	,	Travel/entertainment (officials)
9. Employment Expense 9.		Conferences/meetings
10. Fees for services		Interest
11. Indirect Expense 11.		Insurance
12. Depreciation Expense 12.		Total Indirect Expense
13. Exempt Activity Expense 13.		
14. Fundraising Expense 14.		Expense Details - Depreciation Expense:
15. Total expenses. Add lines 8 through 145.		On investment property
16. Net Income/Loss. Line 7 minus Line 156.		On non-investment property
To. Net income/2003. Eine 7 minus Eine 14.	22,525	Amortization
		Amortization
Expense Details - Cost of Goods Sold:		Depletion
		Total Depreciation Expense
Beginning inventory		Evnence Details - Evennt Activity Evnence
Purchases		Expense Details - Exempt Activity Expense:
Labor		Repairs and Maintenance
Section 263A costs		Bad debts
Other costs		Taxes/licenses
Ending inventory		Charitable contributions
Total Cost of Goods Sold		Dividend recd deductions
		Readership costs
Expense Details - Employment Expense:		Other expenses
Compensation of officers		Total Exempt Activity Expense
Other salaries and wages		
Pension plan contributions		Expense Details - Fundraising Expense:
Other employee benefits		Cash prizes
Payroll taxes		Non-cash prizes
Total Employment Expense		Rent and facility costs
		Food & beverages (Part II only)
Expense Details - Fees for Services:		Entertainment (Part II only)
Management		Other direct expenses
Legal		Total Fundraising Expense
Accounting		
Lobbying		
Professional fundraising		
Investment management		
Other		
Total Fees for Services		
Information is indicated for use on Form 990-T,		Allocation of Expense to Program Service Accomplishments:
Schedule A, UBIT Activity Code Seq #		First
Part V, Debt Financing		Second
Part VI, Controlled Org Income		Third
Part VII, Investments for C(7)(9)(17)		All other
Part VIII, Exploited Activities		
Part IX, Advertising Income		

Form **990/990PF**

Rent Income and Deduction Worksheet

Description FARM HOUSE RENT

2024

Name
THE DAHLEM CONSERVANCY

Taxpayer Identification Number 41-2155768

Use this summary worksheet to verify data entered for a specific activity for your rental information

1. Gross rents	1. 515
Expenses (see details on worksheets below):	······
2. Fees for services	2.
3. Depreciation Expense	3.
4. Direct Expense	4 . 4,870
5. Total expenses. Add lines 8 through 12	5 . 4,870
6. Net Income/Loss. Line 7 minus Line 13	6. <u>-4,355</u>
F B.4.7. F f 0	
Expense Details - Fees for Services:	
Accounting	
Legal	
Commissions	
Management	
Other Professional Fees	
Total Fees for Services	······································
Expense Details - Depreciation Expense:	
On non-investment property	
On investment property	
Amortization	
Depletion	
Total Depreciation Expense	
Expense Details - Direct Expense:	
Interest	
Taxes/licenses	
Occupancy Expenses	
Repairs & Maintenance	1,944
Travel/conferences/meetings	<u>-</u>
Printing & Publication	<u>-</u>
Advertising	
Insurance	<u> </u>
Utilities	<u> </u>
Supplies	109
Other expenses	<u>75</u>
Total Direct Expense	4,870
nformation is indicated for use on Form 990-T, Schedule A:	:
Schedule A, UBIT Activity Code Seq #	
	Expense Allocation to Program Service Accomplishments for 990/990
Part IV, Rent Income	First
Part V, Debt Financing	Second
Part VI, Controlled Org Income	Third
Part VII, Investments for C(7)(9)(17)	All other
_	

Form **990/990PF**

Rent Income and Deduction Worksheet

Description ECOLOGY FARM

2024

Name
THE DAHLEM CONSERVANCY

Taxpayer Identification Number 41-2155768

Use this summary worksheet to verify data entered for a specific activity for your rental information

4 Cross wants	2 570
1. Gross rents	1. <u>2,570</u>
Expenses (see details on worksheets below):	2
2. Fees for services	
3. Depreciation Expense	3
4. Direct Expense	4. <u>3,/12</u>
5. Total expenses. Add lines 8 through 12	5. <u>3,712</u> -1 142
6. Net Income/Loss. Line 7 minus Line 13	6. <u>-1,142</u>
Expense Details - Fees for Services:	
Accounting	
Legal	
Commissions	
Management	
Other Professional Fees	······································
Total Fees for Services	
Expense Details - Depreciation Expense:	
On non-investment property	
On investment property	
Amortization	<u>-</u>
Depletion	<u>-</u>
Total Depreciation Expense	<u>-</u>
Expense Details - Direct Expense:	
Interest	
Taxes/licenses	······
Occupancy Expenses	<u></u>
Repairs & Maintenance	<u>892</u>
I ravel/conferences/meetings	·············
Printing & Publication	······
Advertising	···············
Insurance	1,801
Utilities	<u> 540</u>
Supplies	466
Other expenses	13
Total Direct Expense	<u>3,712</u>
•	
Information is indicated for use on Form 990-T, Schedule A:	
Schedule A, UBIT Activity Code Seq #	Evnance Allegation to Dragram Comits Assessmilishments for COCIOSE
Doubly Doublesons	Expense Allocation to Program Service Accomplishments for 990/990E
Part IV, Rent Income	First
Part V, Debt Financing	Second
Part VI, Controlled Org Income	Third
Part VII, Investments for C(7)(9)(17)	All other

Form **990**

Two Year Comparison Report

For calendar year 2024, or tax year beginning

32. Number of employees

33. Number of volunteers

2023 & 2024

Name Taxpayer Identification Number 41-2155768 THE DAHLEM CONSERVANCY 2023 2024 **Differences** 1. Contributions, gifts, grants 331,458468,596 137,138 1. 15,717 14**,**594 2. Membership dues and assessments 3. Government contributions and grants 25,000 13,192 -11,808 3. 4. Program service revenue 4. 174**,**066 17<u>6,624</u> 5. 15,926 30,178 5. Investment income **6.** Proceeds from tax exempt bonds 6. 7. Net gain or (loss) from sale of assets other than inventory 7. 8. Net income or (loss) from fundraising events 74,756 22,323 -52,433 8. 9. Net income or (loss) from gaming 9. 10. Net gain or (loss) on sales of inventory 10. 10,005 **11.** Other revenue 20,630 -10,62511. $657,55\overline{3}$ 735,512 12. 12. Total revenue. Add lines 1 through 11 13. Grants and similar amounts paid 13. 14. Benefits paid to or for members 14. **15.** Compensation of officers, directors, trustees, etc. 15. 292,530 365,418 72,888 **16.** Salaries, other compensation, and employee benefits 16. 17. Professional fundraising fees 17. 18. Other professional fees 26,725 29,135 2,410 18. 30,000 29,397 -603 19. Occupancy, rent, utilities, and maintenance 19. 20. Depreciation and Depletion 20. 33,822 36,646 2,824 21. Other expenses 84,761 99,898 15**,**137 21. 467,838 560,494 92,656 22. 22. Total expenses. Add lines 13 through 21 189,715 175,018 -14,69723. Excess or (Deficit). Subtract line 22 from line 12 23. 657,553 15,249 735,512 24. Total exempt revenue 24. 25. Total unrelated revenue 15,502 25. 26. Total excludable revenue 195,373 201,305 26. 181,130 998,523 2,179,653 27. Total assets 27. 19,435 28. Total liabilities 14,059 28. 29. Retained earnings 1,984,464 2,160,218 29. **30.** Number of voting members of governing body 30. 12 11 **31.** Number of independent voting members of governing body 12 11 31.

32.

33.

145

12

108

Form **990T**

Two Year Comparison Report

For calendar year 2024, or tax year beginning , ending

2023 & 2024

Name

Taxpayer Identification Number

THE DAHLEM CONSERVANCY		0000	41-21	
		2023	2024	Differences
1. Number of unrelated business activities for this return			<u> </u>	
1. Number of unrelated business activities for this return 2. Unrelated business taxable income from all trades 3. Charitable contributions 4. Section 199A deduction (trusts only)	2.			
3. Charitable contributions	3.			
4. Section 199A deduction (trusts only)	4.			
5. Taxable income before NOL loss	5.			
6. Net operating loss (pre-2018)	6.			
5. Taxable income before NOL loss 6. Net operating loss (pre-2018) 7. Specific deduction	7.	1,000	1,000	
8. Unrelated business taxable income.	8.			
9. Income tax (corporate or trust)	9.			
10. Proxy tax	10.			
11. Other taxes	11.			
12. Total taxes	12.			
13. Other credits	13.			
14. General business credit	14.			
x 15. Credit for prior year minimum tax	15.			
16. Total credits	16.			
17. Net tax after credits	17.			
18. Recapture taxes and 965 tax	18.			
19. Total Taxes	19.			
20. Prior year overpayment and estimated tax payments	20.			
21. Payment made with extension	21.			
22. Backup withholding and foreign withholding	22.			
23. Other payments	23.			
24. Total payments	24.			
[©] 25. Balance due/(Overpayment)	25.			
26. Overpayment applied to next year	26.			
27. Penalties	27.			
28. Total due/(Refund)	28.			
29. Activity Losses NOL (Post-2017)	29.	-347	-1,383	-1,0

Form **SchA**(990T)

Two Year Comparison for Unrelated Business Activity For calendar year 2024, or tax year beginning , ending

2023 & 2024

Organization Name THE DAHLEM CONSERVANCY Taxpayer Identification Number 41-2155768

A	tivity: MERCHANDISE SALES		Unincorporated Business Incom	e Tax Code: 900099	
			2023	2024	Differences
	1. Gross profit/loss on business activities	1.			
_	2. Capital gains/losses	2.			
n	3. Income/loss from partnerships and S corporations	3.			
en	4. Rental income (net of expense)	4.			
>	5. Unrelated debt-financed income (net of expense)	5.			
R e	6. Interest, and other income from controlled organizations (net of expense)				
	7. Investment income of specific organizations (net of expense)	7.			
	8. Exploited exempt activity income (net of expense)	8.			
	9. Advertising income (net of expense)	9.			
	10. Other income	10.	15,249	15,502	253
	11. Total trade or business income. Combine lines 1 through 10	11.	15,249	15,502	253
	12. Compensation of officers, directors, and trustees	12.			
	13. Other salaries and wages	13.	4,608	4,966	358
	14. Repairs and maintenance	14.			
	15. Bad debts	15.			
Ø	16. Interest	16.			
S	17. Taxes and licenses	17.			
en	18. Depreciation and Depletion	18.			
٩	19. Contributions to deferred compensation plans	19.			
ш	20. Employee benefit programs	20.			
	21. Other deductions	21.	10,988		931
	22. Total deductions. Add lines 12 through 22	22.	15,596		
	23. Taxable income before deductions. Subtract line 23 from 11	23.	-347	-1,383	•
	24. Deductible losses	24.		8 , 375	
	25. Unrelated business taxable income (loss)	25.	-347	-9 , 758	<u>-9,411</u>

Federal Statements

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FYE: 12/31/2024

41-2155768

Taxable Interest on Investments

Descri	ption

Unrelated Exclusion Postal Acquired after Business Code Code 6/30/75 US Obs (\$ or %) Amount

INTEREST INCOME

TOTAL

30,178 30,178

41-2155768

Federal Statements

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FYE: 12/31/2024

Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee)

Description	Total Expenses		Program Service		Management & General		Fund Raising	
CONTRACT LABOR	\$	25,237	\$	12,612	\$	6,717	\$	5,908
TOTAL	\$	25,237	\$	12,612	\$	6 , 717	\$	5 , 908

Form 990, Part IX, Line 24e - All Other Expenses

Description	<u></u>	Total xpenses	Program Service		Program Management & Service General						Fund Raising	
SERVICE CHARGES COMPUTER EXPENSE	\$	5,364 4,350	\$	3,859 3,005	\$	339 1 , 220	\$	1,166 125				
TELEPHONE		3,403		2,041		681		681				
SCHOLARSHIPS OTHER RENTALS		2,990 2,489		2,990 1,610		879						
PROFESSIONAL DEVELOPMENT		1,567 1,006		751		796		20				
REPAIRS & MAINTENANCE LICENSES & PERMITS		980		1 , 006 754		226						
MEMBERSHIP DUES MILEAGE		920 719		271		920		448				
WEBSITE SERVICES		464				464						
TOTAL	\$	24,252	\$	16,287	\$	5 , 525	\$	2,440				

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41-2155768 FYE: 12/31/2024

Schedule A, Part II, Line 1(e)

Description	Amount			
MEMBERSHIP DUES AND ASSESSMENTS DAHLEM CONSERVANCY ENDOWMENT	\$ 14,594			
ENDOWMENT				
RESTRICTED GRANTS	4,500			
OTHER CONTRIBUTIONS	50,231			
ANNUAL APPEAL	17,485			
BILL AND VI SIGMUND FOUNDATION				
CASH CONTRIBUTION	7,000			
HURST FOUNDATION				
CASH CONTRIBUTION	35,000			
REBECCA MEHALL				
CASH CONTRIBUTION	30,000			
JUSTIN PHELPS	5 000			
CASH CONTRIBUTION	5,000			
SPECKHARD-KNIGHT FOUNDATION	0.003			
CASH CONTRIBUTION JACKSON COMMUNITY FOUNDATION	9,993			
CASH CONTRIBUTION	217,829			
A.P. HURST	217,029			
CASH CONTRIBUTION	15,000			
U.S. DEPARTMENT OF AGRICULTURE	10,000			
CASH CONTRIBUTION	13,192			
ADDISON P. COOK III FOUNDATION				
CASH CONTRIBUTION	20,000			
LAUGHLIN ENDOWMENT	,			
CASH CONTRIBUTION	56,558			
TOTAL	\$ 496,382			

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FYE: 12/31/2024

Schedule A, Part II, Line 9(e)

Description	Amount
GIFT SHOP SALES	\$ 15,502
FARM HOUSE RENT	-4,355
LESS: DEDUCTIONS	
TOTAL	\$ <u>-6,738</u>

Schedule A, Part II, Line 12 - Current year

Description	Amount	
PRESCHOOL	\$ 72,5	503
DAY CAMP	48,4	415
EDUCATIONAL PROGRAMS	12,0	J40
PUBLIC PROGRAMS	43,6	666
INTEREST INCOME	30,1	178
ENDOWMENT FUND EARNINGS		
ASK EVENT	22,3	323
ECOLOGY FARM	2,5	570
TOTAL	\$ 231,6	695